



ELDERS WORK HEALTH AND SAFETY (WHS) POLICY

Vision

Elders' vision is to be Australia's leading agribusiness.

We believe that **nothing is so important that it cannot be done safely** and aim for an injury free workplace.

Policy

Elders is committed to establishing and maintaining a safe work environment by:

- Managing WHS risks and hazards according to Elders' risk management process;
- Establishing clear targets and objectives to improve WHS in the workplace;
- Assigning accountability and responsibilities throughout the organisation to achieve WHS targets and objectives;
- Allocating resources to assist in meeting objectives;
- Providing safe plant and equipment;
- Consulting with employees, contractors and visitors on WHS matters;
- Ensuring contractors and joint venture employees within our operating control are applying corporate policies;
- Providing training to develop awareness, skills and knowledge to promote collective responsibility;
- Providing supervision to ensure tasks are completed safely and without risk to employees, contractors and visitors;
- Communicating WHS information to employees, contractors and visitors; and
- Having a systematic approach to ensure compliance with the relevant WHS laws and regulations.

Elders communicates key elements of its WHS system within the Elders Safety Manual and supporting guidelines. This system reflects the requirements of WHS legislation and is monitored and evaluated to ensure its integrity and effectiveness.

An effective safety culture within Elders is a critical and non-negotiable corporate objective.

Handwritten signature of Hutch Rank in black ink.

Hutch Rank
Board Chairman
Elders

Handwritten signature of Mark Allison in black ink.

Mark Allison
Managing Director and CEO
Elders

February 2016