

Elders Packaging Waste Policy



Policy statement

Effective waste management is essential to ensuring the health, safety, productivity, and marketability of Australian agribusiness. As a provider of key inputs to Australian farmers, we recognise our responsibility to properly manage waste produced from the packaging of our own brand products.

1. Policy objectives and scope

The objective of this Policy is to set out the principles underpinning Elders' approach to managing waste produced from the packaging of its own brand products, including Titan AG, Pastoral Ag, IO, Apparent and Hunter River.

This Policy applies to Elders Limited and each of its subsidiaries. Each relevant Elders company is referred to as Elders in this Policy.

2. Policy content

Elders is committed to reducing the amount of waste to landfill produced from the packaging of its own brand products and supporting resource recovery, reuse and recycling. It aims to maintain this commitment by:

- Ensuring its obligations under relevant laws relating to packaging waste are met
- Taking reasonable steps to reduce, recover, reuse and recycle as much packaging waste as reasonably practicable
- Consulting with and involving employees, suppliers, contractors and industry and community organisations on matters relating to packaging waste reduction and recycling
- Providing information, instruction and adequate facilities and equipment (where reasonably practicable) to support employees in packaging waste reduction and recycling
- Supporting local communities and clients through education, providing information and encouraging behavioural changes relating to recycling and resource recovery
- Supporting internal and external initiatives relating to packaging waste reduction and recycling
- Maintaining its membership of the Australian Packaging Covenant Organisation (APCO)
- Publicly reporting progress on packaging waste management in its APCO Annual Report and Action Plan

- Using the Sustainable Packaging Guidelines, which include the following principles, to evaluate all own-brand products and drive improvement:
 - Design for recovery
 - Optimise material efficiency
 - Design to reduce product waste
 - Eliminate hazardous materials
 - Use recycled materials
 - Use renewable materials
 - Design to minimise litter
 - Design for transport efficiency
 - Design for accessibility
 - Provide consumer information on sustainability

3. Policy review

This Policy is to be reviewed every two years by Executive management and the Safety and Sustainability Committee.