

Monday 15 May 2023

2023 Half-Year Results Investor Presentation

Attached is the Elders Limited (**ASX:ELD**) investor presentation in connection with the financial results for the 6-month period ended 31 March 2023.

Elders' Managing Director and Chief Executive Officer, Mark Allison, and Acting Chief Financial Officer, Paul Rossiter, will deliver this presentation by webcast and simultaneous teleconference at 10.00am (AEST) today.

As advised in the Company's announcement to ASX on Wednesday, 10 May 2023, you can register to view and listen to the live commentary of the presentation. For details, refer to that announcement.

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Authorised by:

Peter Hastings, Company Secretary



FY23 Half Year Report Presentation

15 May 2023

Presented by
Mark Allison
Managing Director and CEO

Paul Rossiter
Group Treasurer and Acting CFO

DISCLAIMER AND IMPORTANT INFORMATION

The material in this presentation has been prepared by Elders Limited and is general background about Elders' activities and performance at the date of this presentation. The information is in summary form, does not purport to be complete, and where derived from publicly available sources has not been independently verified. Information in this presentation is not advice or a recommendation to investors or potential investors in relation to holding, selling or buying Elders shares and does not take into account a reader's investment objectives, financial situation or needs.

Forward looking statements

This presentation is prepared for informational purposes only. It contains forward looking statements that are subject to risk factors associated with the agriculture industry many of which are beyond the control of Elders. Elders' future financial results will be highly dependent on the outlook and prospect of the Australian farm sector, and the values and volume growth in internationally traded livestock and fibre. Financial performance for the operations is heavily reliant on, but not limited to, the following factors: weather and rainfall conditions; commodity prices and international trade relations. Whilst every endeavour has been made to ensure the reasonableness of forward looking statements contained in this presentation, they do not constitute a representation and no reliance should be placed on those statements.

Non-IFRS information

This presentation refers to and discusses underlying profit to enable analysis of like-for-like performance between periods, excluding the impact of discontinued operations or events which are not related to ongoing operating performance. Underlying profit measures reported by the Company have been calculated in accordance with the FINSIA/AICD principles for the reporting of underlying profit. Underlying profit is non-IFRS financial information and has not been subject to review by the external auditors, but is derived from audited accounts by removing the impact of discontinued operations and items not considered to be related to ongoing operating performance.



Agenda

Executive Overview

Financial Results

Growing and Transforming our Business

Market Outlook

Questions



Key Investment Drivers

Australia's most trusted agribusiness brand



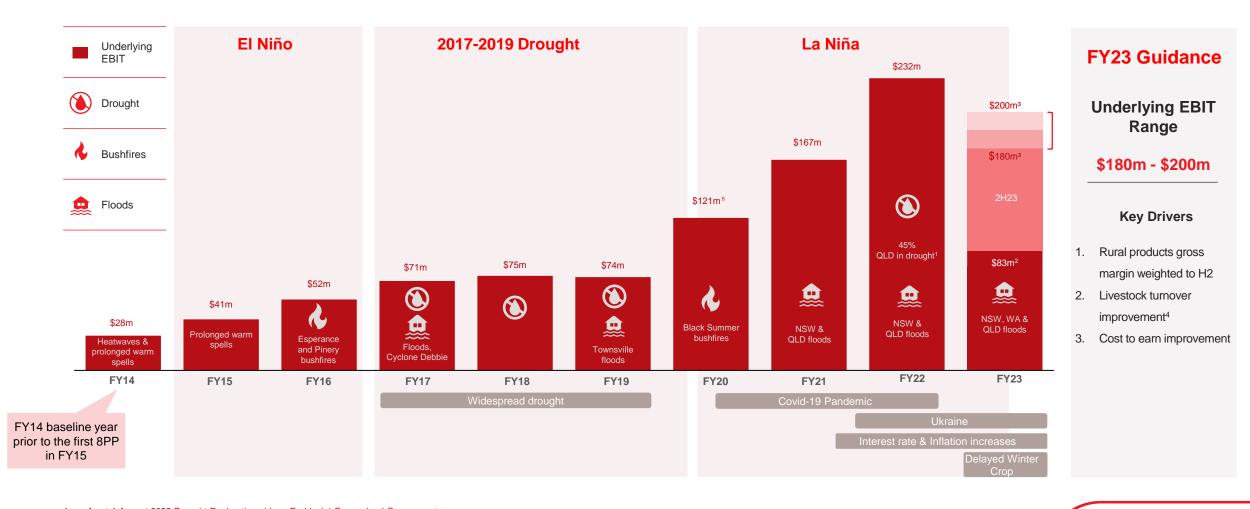
- 1 EPS Growth
- **2** Geographic and product diversification
- Attractive market and Company outlook
- 4 Transformational initiatives benefits
- 5 Significant pipeline of new opportunities
- Robust balance sheet supporting growth

- Compelling Total Shareholder Return
- 30% 10yr EPS CAGR
- ROC >15% and dividend payout of between 40-60%
- Multi-faceted agribusiness
- Diversified product offerings and location
- Supply chain consolidation
- \$48b total farm inputs market (7.3% share)
- \$22b current Elders addressable market
- Operational efficiencies
- Continued organic and acquisitive growth
- Cost and capital efficiencies
- Systems modernisation benefits expected from FY24+
- Rural products supply chain optimisation
- Points of presence growth
- Bolt on acquisition synergies
- Compounding member growth for wholesale network
- Resilient balance sheet
- Leverage headroom available to fund future growth
- Shareholder returns focus



Earnings Growth and Resilience Despite Seasonal Variability

Resilient earnings growth with geographical, product and service diversity insulating against severe weather events



- 1. As at 1 August 2022 Drought Declarations | LongPaddock | Queensland Government
- HY23 EBIT
- FY23 EBIT Guidance
- 4. Supported by the USA import beef price improvement
- 5. FY20 AIRR Acquisition



HY23 Highlights





PEOPLE

11.9

TRIFR¹

79%

employee engagement

43%

female workforce
based on Australia headcount

+250

FTE vs. March 2022



CUSTOMERS

#1

most trusted agribusiness brand

51

net promoter score²

26 additional locations



COMMUNITY

\$0.3m

to RFDS, continuation of the three-year sponsorship

\$1.1m

sponsorships and donations

395

local community sports teams and events sponsored



SHAREHOLDERS

32.3 cents

underlying earnings per share

23.0 cents

dividends per share³

71% dividend payout ratio

- 1. Total Recordable Injuries Frequency Rate: all fatalities, LTIs and medical treatment injuries multiplied by 1,000,000 then divided by hours worked
- 2. NPS survey methodology changed to a half-yearly cycle, and only surveyed clients associated with Elders branded branches
- 30% Franked



HY23 Financial Summary

Comparison to very favourable trading conditions in HY22



\$1.7b +9% from \$1.5b



GROSS MARGIN

\$305.8m

-6% from \$326.4m



UNDERLYING EBIT

\$82.8m

-38% from \$132.9m



COSTS

\$223.0m

+15% from \$193.6m



COST TO EARN RATIO

Costs / gross margin

73%

from 59%



RETURN ON CAPITAL

R12 EBIT/R12 avg net operating assets

16.9%



from 27.8%



CASH CONVERSION

YTD Operating cash flow / YTD U'NPAT

(172%)
from (61%)



LEVERAGE RATIO

R12 Avg net debt / R12 EBITDA1

1.0 times

from 0.7 times



GEARING RATIO

R12 Avg net debt / Closing equity

46.2%



from 37.9%



Sustainability







OUR PRINCIPLES

- We provide our customers and clients with the goods and services they need
- We support our people and the industries and communities in which we operate
- We do our part to look after the environment and animals in our care
- We operate ethically and to the highest standard

OUR PRIORITIES

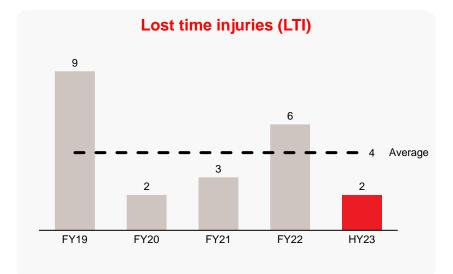
- Increasing the amount of solar power we generate onsite
- Deeper understanding of our waste outputs and developing a strategy to reduce waste to landfill
- Further climate change scenario analysis and enhanced disclosure aligned with the TCFD Recommendations
- Continue to develop our approach to ethical sourcing

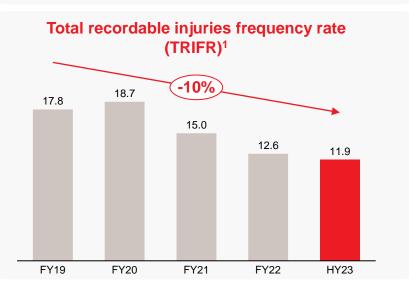
OUR PROGRESS

- Formed a dedicated Strategy, Sustainability and innovation function
- Solar farm development at Killara Feedlot near completion
- Solar installations completed on several branches
- Packaging waste policy launched and waste strategy development underway
- Independent on-site audits of suppliers to Titan AG continue



Safety, Health & Well-Being







lost time injuries in HY23



10% compound reduction in TRIFR since FY19

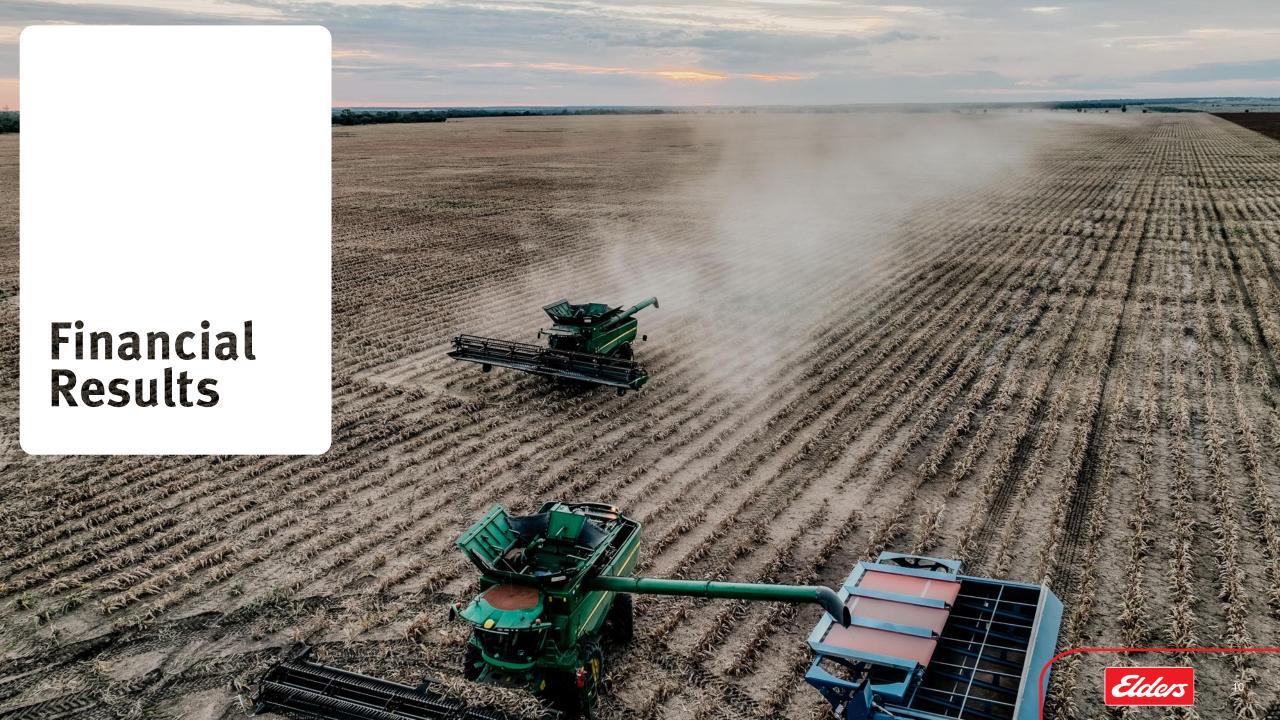


100% branch risk radar² completed during Safety Week





- 1. All fatalities, LTIs and medical treatment injuries multiplied by 1,000,000 then divided by hours worked
- 2. Checklist of risks to ensure employees are operating in a safe working environment





FY22 IN REVIEW

The first half of FY22 was characterised by historically high livestock prices, very high real estate turnover and supply chain disruption which brought forward client procurement

This created the historically unusual scenario where FY22 earnings were weighted to the first half over the second

LIVESTOCK PRICES

- Cattle prices and demand declined in line with a softening international market
- Large sheep flock and subdued demand has had a negative impact on domestic price
- Wet conditions supported natural grazing and excess feed, affecting speed of cattle to market in key areas

FLOOD EVENTS

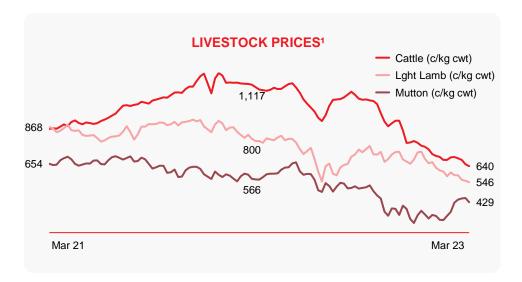
- Floods across the East-Coast and North-Western Australia have caused some damage to the 2022 summer crops
- Volume of crop chemicals in storage and on farm are higher in March than in prior periods due to these delays

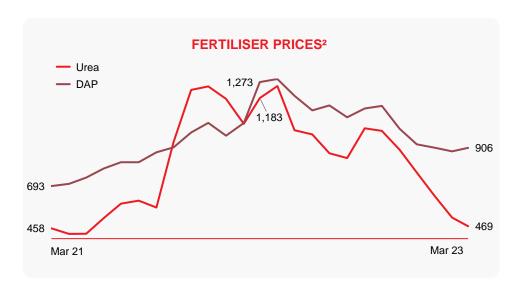
SUPPLY CHAIN IMPROVEMENTS

- Imported crop chemicals are arriving in Australia earlier than anticipated as a result of accelerating supply chains
- Delayed winter crop further contributed to higher inventory levels

DECREASING PRICES OF CROP INPUTS

 Weakening prices delayed fertiliser uptake and put pressure on gross margin





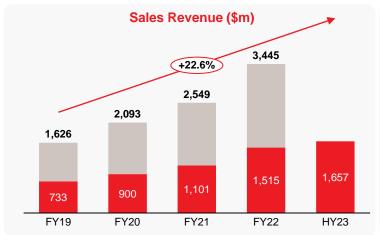
Source: Reproduced courtesy of Meat & Livestock Australia Limited - www.mla.com.au

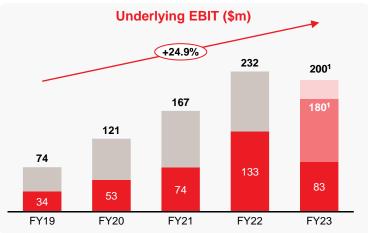
Source: Fertilizer Week; Fertilizer International; World Bank. and https://www.indexmundi.com/

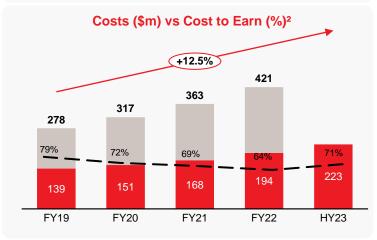


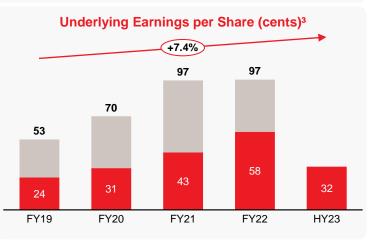
HY23 Financial Performance: Summary

FY23 EBIT guidance between \$180m - \$200m

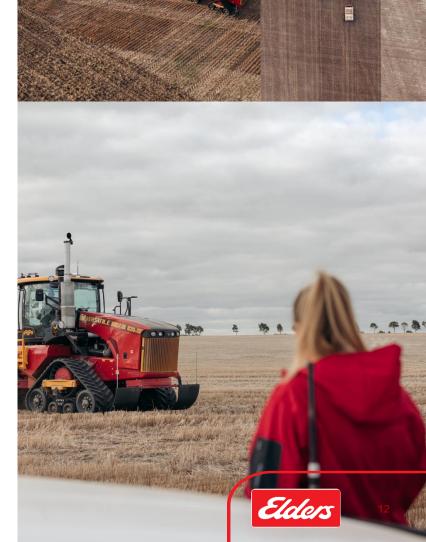


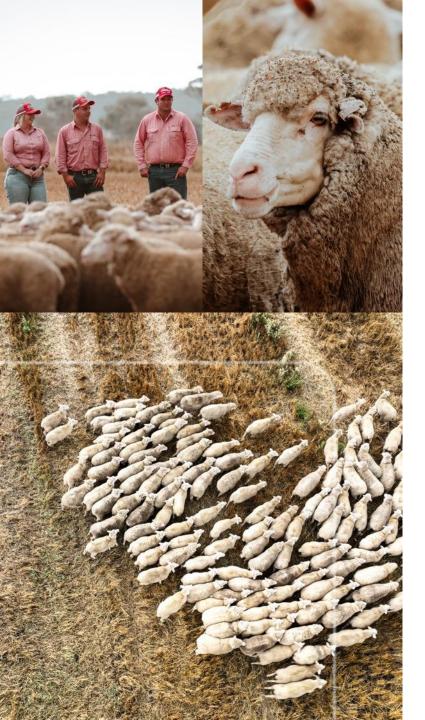






- 1 FY23 guidance
- 2. Cost to earn is calculated on a rolling 12 months
- 3. FY19 FY21 did not include tax expense in underlying NPAT; Adjusted Underlying NPAT HY23: 76.3cps
 **CAGR calculated on HY performance





HY23 Financial Performance: Summary Resilient performance despite delayed start to winter crop compared to HY22

Key metrics (\$m)	HY23	HY22		Var	Var %
Sales revenue	1,657.3	1,514.8	•	142.5	9%
Gross margin	305.8	326.4	•	(20.6)	(6%)
Gross margin %	18.5%	21.5%	•	(3.0%)	n/a
Costs	223.0	193.6	1	29.4	15%
Underlying EBIT	82.8	132.9	•	(50.1)	(38%)
Reported net profit after tax	48.8	91.2	•	(42.4)	(46%)
Return on capital (%) ¹	16.9%	27.8%	•	(10.9%)	n/a
Average net debt (excl. AASB 16)	268.6	232.9	1	35.7	15%
Average net debt (incl. AASB 16)	395.5	349.7	1	45.9	13%
Leverage ratio (times) ²	1.0	0.7	•	0.3	43%
Operating cash flow	(86.9)	(55.4)	•	(31.5)	(57%)
Underlying earnings per share (cents)	32.3	58.3	•	(26.0)	(45%)
Dividend per share (cents) ³	23.0	28.0	•	(5.0)	(18%)



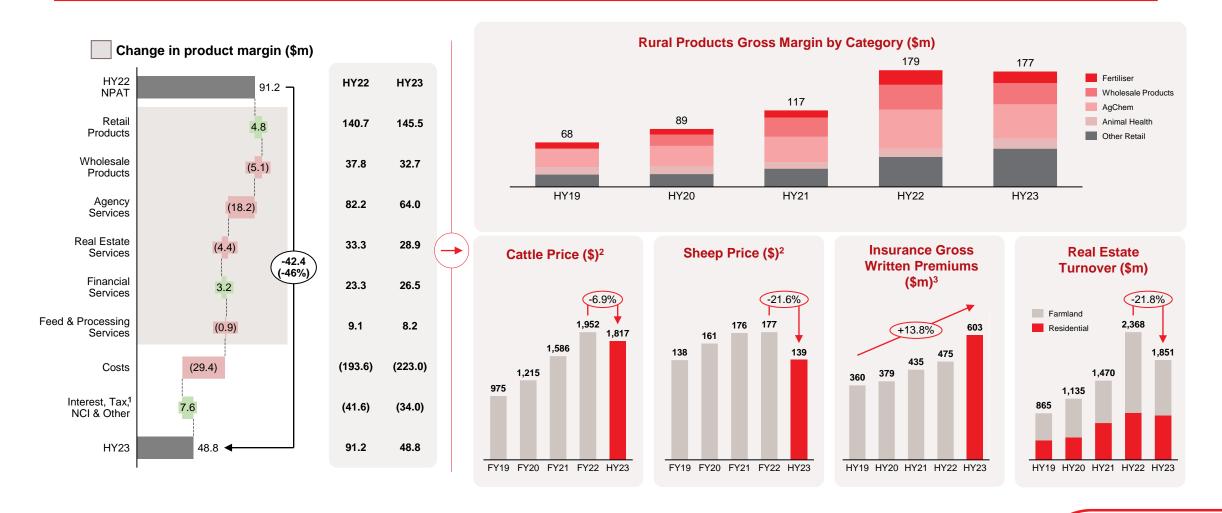
Return on capital = Rolling 12 months Underlying EBIT / (working capital + investments + property, plant and equipment + right of use assets + intangibles (excluding Elders brand name) – DTL on acquisitions – lease liabilities – provisions)

Target leverage of 1.5 - 2.0 times excludes AASB 16

Franked at 30%

HY23 Product Performance

Mixed results across the product portfolio compared to strong market conditions in HY22



^{1.} NCI – Non controlling interests; Other – includes \$1.7m non-recurring expense



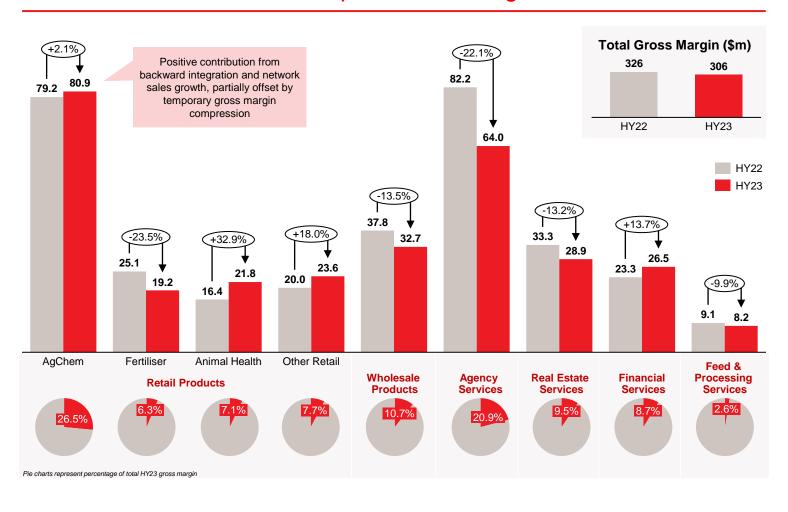
[.] Cattle and Sheep prices are internal averages, not externally verifiable

Principal positions are held by Elders Insurance Underwriting Agency (Elders 20% equity investment)



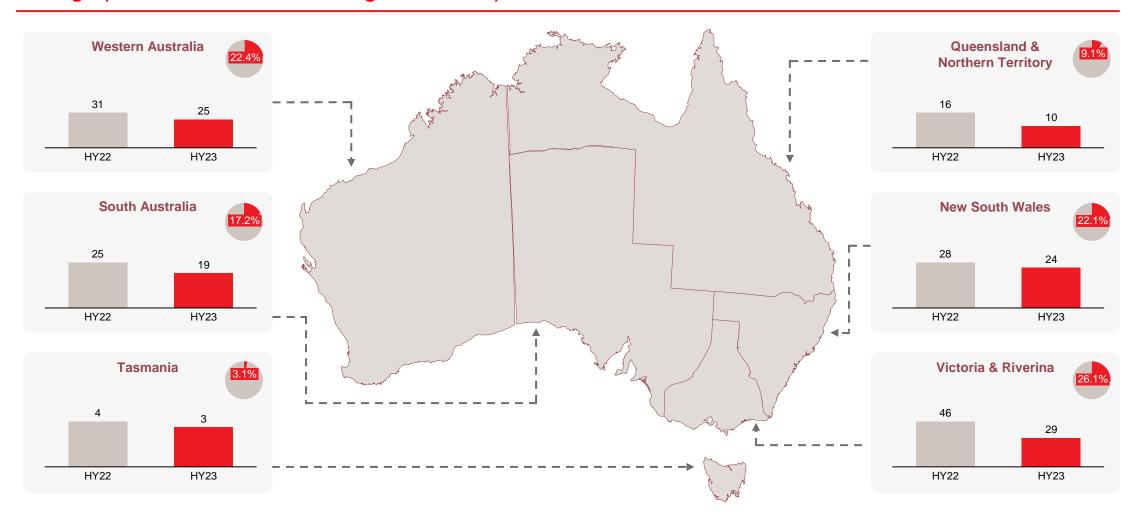
HY23 Gross Margin Diversification

A diversified business model provides earnings resilience



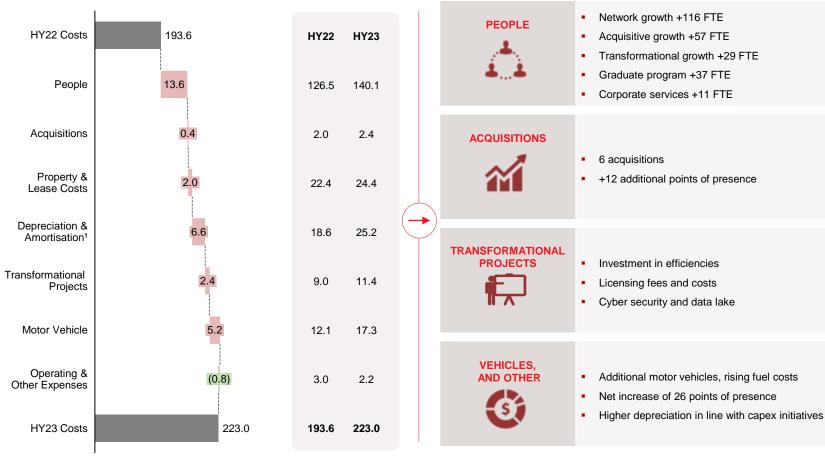
HY23 Geographical Diversification

Geographical diversification mitigates the impact of events like the East coast floods

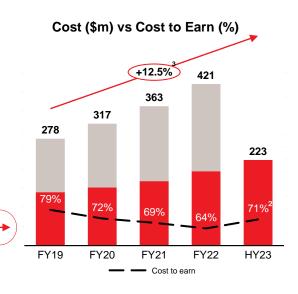


HY23 Cost Drivers

Investment in people to support network growth and transformational projects driving costs







TRANSFORMATIONAL PROJECTS

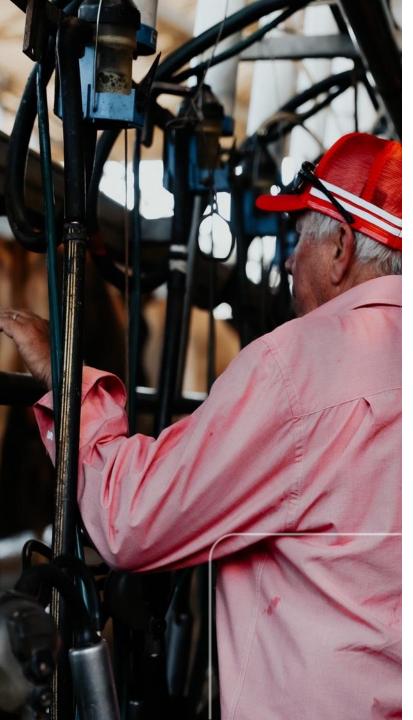
Systems Modernisation Supply Chain Optimisation Elders Wool Handling



Includes depreciation on right of use asset properties and motor vehicles per AASB 16 leases

^{71%} HY23 cost to earn is based on rolling 12 months

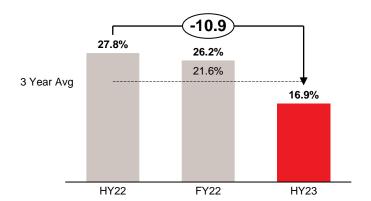
^{12.5%} CAGR is calculated on the H1 numbers



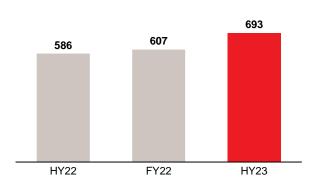
HY23 Capital Allocation

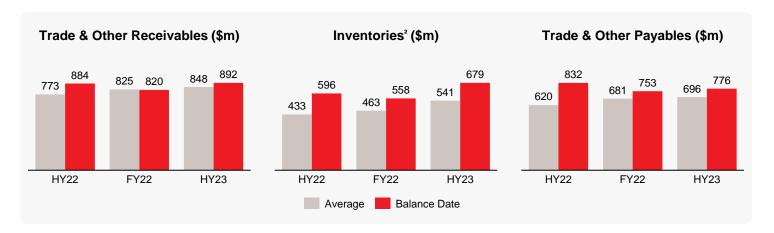
Working capital expected to decline in H2 following the 2023 winter crop

Return on Capital (%)¹



YTD Average Working Capital (\$m)





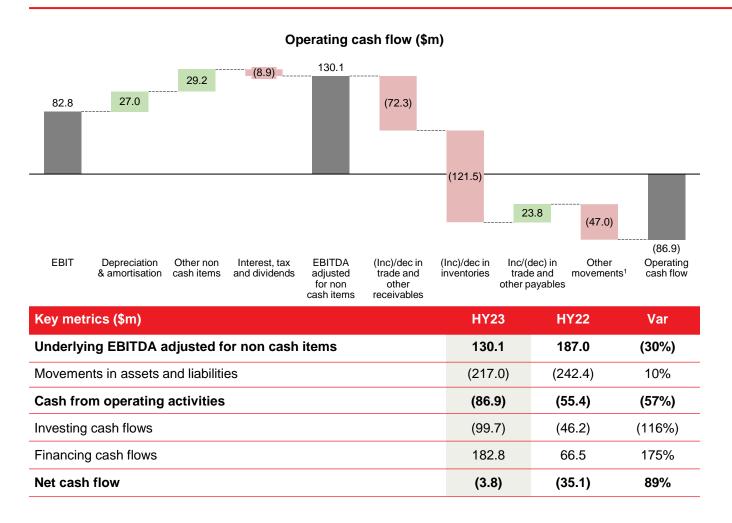
^{1.} Return on capital 3-year average is calculated on the 12 months to 31 March 2021, 31 March 2022 and 31 March 2023

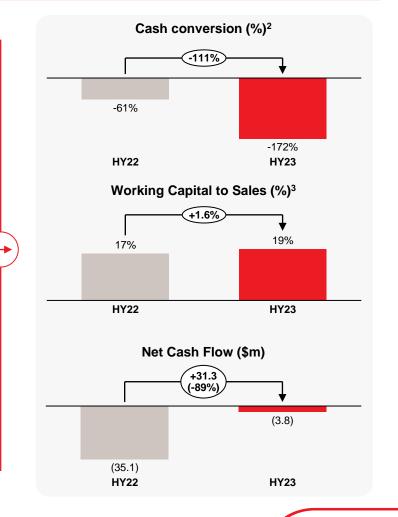


Including Livestock

HY23 Cash Flow

H1 cashflows are historically negative as working capital builds for the winter crop







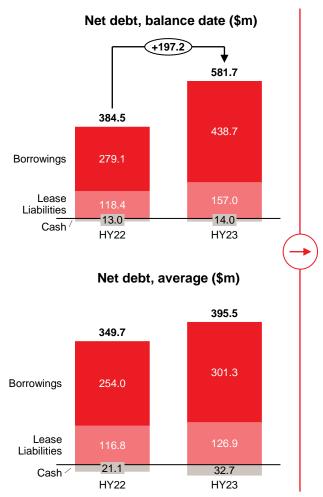
^{1.} Other movements includes provisions and balances acquired via acquisitions

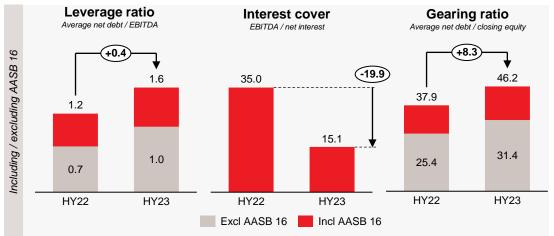
^{2.} Cash conversion is calculated on a YTD basis, Operating Cash Flow / NPAT

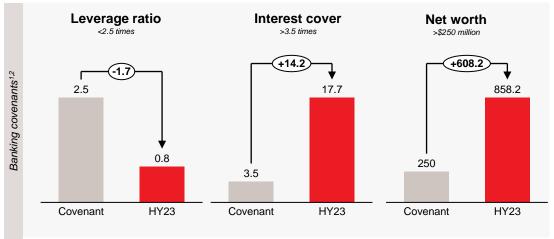
^{3.} Working capital to sales is calculated on a rolling 12 month basis

HY23 Net Debt

Leverage headroom provides options for future growth







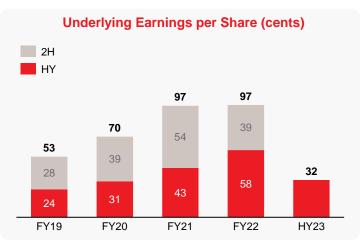
- 1. Calculated pursuant to definitions in group syndicated facilities which are subject to change over time. The current covenant calculations exclude all accounting adjustments required by AASB 16 Leases and the leverage covenant excludes the debtor securitisation balance from net debt
- . Undrawn facilities at 31 March was \$92 million out of total available facilities of \$550 million and significant headroom in our banking covenants

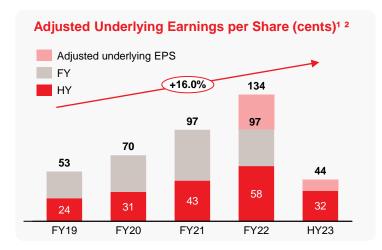


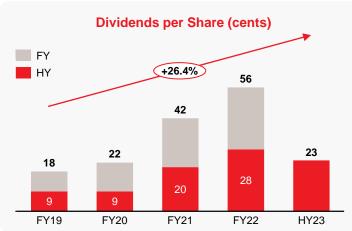


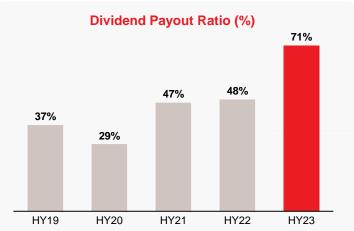
HY23 Dividend and Earnings Per Share

Growth drivers delivering compelling returns through the cycles









Adjusted for underlying tax expense recognized from 1 October 2021. HY23 Adjusted underlying earnings per share is 76 cents per share, up 31% on HY22.



Adjusted Underlying EPS CAGR is based on H1 numbers
FY19 and FY 20 dividends were fully franked, FY21 was partially franked at 20%, FY22 and HY23 dividends were partially franked at 30%
CAGR calculated on HY performance



Elders Executive Overview

Highly experienced and diversified team

EXCO AVERAGE TENURE: 11 YEARS



MARK
ALLISON
Managing Director & CEO



PAUL ROSSITER Group Treasurer and Acting CFO



ANNA
BENNETT
EGM Strategy,
Sustainability & Innovation



KIIM
LIM
EGM Business
Development



PETER
HASTINGS
General Counsel
& Company Secretary



OLIVIA RICHARDSON Chief People Officer



VIV
DA ROS
Chief Information Officer



JEREMY
COWAN
EGM Rural Products



TOM RUSSO EGM Network

EXCO LITE

AVERAGE TENURE: 12.5 YEARS









BELINDA CONNOR GM Residential Real Estate & Brand







PETE LOUREY
Chief Operating Officer
AIRR



















We Are Delivering On Our Third Eight Point Plan

WIN MARKET SHARE



- Increased our points of presence by 26 locations in HY23
- 6 Acquisitions in HY23
- Focus continues on recruitment of the best talent and investment in training
- Building new client relationships and service offerings

CAPTURE MORE GROSS MARGIN IN RURAL PRODUCTS



 Expanding own brand portfolio to capture more margin within animal health and crop protection products

 Leveraging our increased scale to negotiate preferred supplier partnerships across the group

STRENGTHEN AND EXPAND OUR SERVICE OFFERINGS



Elders Wool Handling project

- Streamline supply chain optimisation
- New product lines and brands
- Growth in Financial Services offerings
- Pipeline of APVMA registrations

OPTIMISE OUR FEED & PROCESSING BUSINESSES



- Sustainability projects to better utilise the available water and maximise crop production for downstream use in feedlot operations
- Strengthened our supply chain through expanded backgrounding operations and increased market share with key customers
- Maintaining a target of 100% occupancy at Killara to drive efficiency and throughput

DEVELOP A SUSTAINABILITY PROGRAM

6

8



- Solar farm development at Killara Feedlot near completion
- Solar installations completed on several branches
- Packaging waste policy launched and waste strategy development underway
- Independent on-site audits of suppliers to Titan AG continue
- Annual Modern Slavery Statement Published

SYSTEMS MODERNISATION PROGRAM



- Wave 1 near completion within budget
- Wave 2 design workshops commenced
- Dedicated 25+ team
- On time, on budget with benefits to exceed ROC hurdle



- TRIFR improving to 11.9, falling 0.7 since September 2022
- Continued investment in safety capex
- 250 additional FTE since HY22 to support future growth
- Highly engaged (79%) and enabled (82%) employees
- 43% of women in the workforce

COST AND CAPITAL EFFICIENCY



- 16.9% return on capital, exceeding 15% hurdle
- 71% cost to earn ratio¹, temporarily elevated
- Leverage ratio below target





FY24 EIGHT POINT PLAN

OUR AMBITION

Compelling shareholder returns

5-10% EBIT and EPS growth through the cycles at minimum 15% ROC

Industry leading sustainability outcomes

across health and safety, community, environment and governance

Most trusted Agribusiness brand

in rural and regional Australia

OUR BUSINESS UNITS



RURAL PRODUCTS



AGENCY SERVICES



REAL ESTATE SERVICES



FINANCIAL SERVICES



TECHNICAL SERVICES



FEED AND PROCESSING

OUR STRATEGIC PRIORITIES

- 1 Deepen customer relationships for mutually beneficial outcomes
- 2 Balanced growth of products, services, geographies and channels
- 3 Enhance margin through value chain efficiencies and integration
- 4 Lead sustainability and productivity to benefit our customers, communities, industry, people and shareholders

OUR ENABLERS

- 5 People Invest in our teams to ensure we have the right people in the right places who are set up for success
- 6 Streamline supply chain to fully optimise all parts of our integrated value chain
- 7 Systems Modernisation Invest in and deploy leading technology solutions that improve customer experience, drive efficiencies, and better accommodate change
- 8 Maintain unflinching financial discipline and commitment to cost and capital efficiency

OUR VALUES











Growth Pillars

Multi-Faceted strategy to drive growth through the cycles to FY26









Market Share

- Strong pipeline of **bolt on acquisitions** to expand our geographic reach
- Considered pathway to explore greenfield locations where market share growth opportunities exists
- Investment in client and service offerings to attract member growth in our wholesale business

Gross Margin Capture

- Increasing share of the addressable market in both crop protection and animal health own brand products through brand awareness and client engagement
- Continued investment in our **new**product pipeline across the portfolio

Cost and Capital Efficiency

- Investment in systems modernisation will unlock efficiencies through enhanced analytics and technology
- Multi year supply chain optimisation project to deliver significant value through improved planning, sourcing and reduction in safety stock
- Expansion of service offering to include wool handling

New Channels to Market

- Recent strategic investment provides entry into chemical formulation supply chains
- Historical examples include Titan AG and AIRR





Dual growth strategy covering Elders and AIRR providing sustainable contribution to 5-10% EBIT growth

Points of Presence Growth Since FY19							
	BASE	GROWTH			CURRENT	CAGR	
	FY19	MEMBERS	GREENFIELD	ACQUISITION	HY23		
ELDERS	523	-	10	46	579	2.95%	
AIRR¹	355	16	4	5	380	1.96%	
TOTAL	878	16	14	51	959	2.55%	

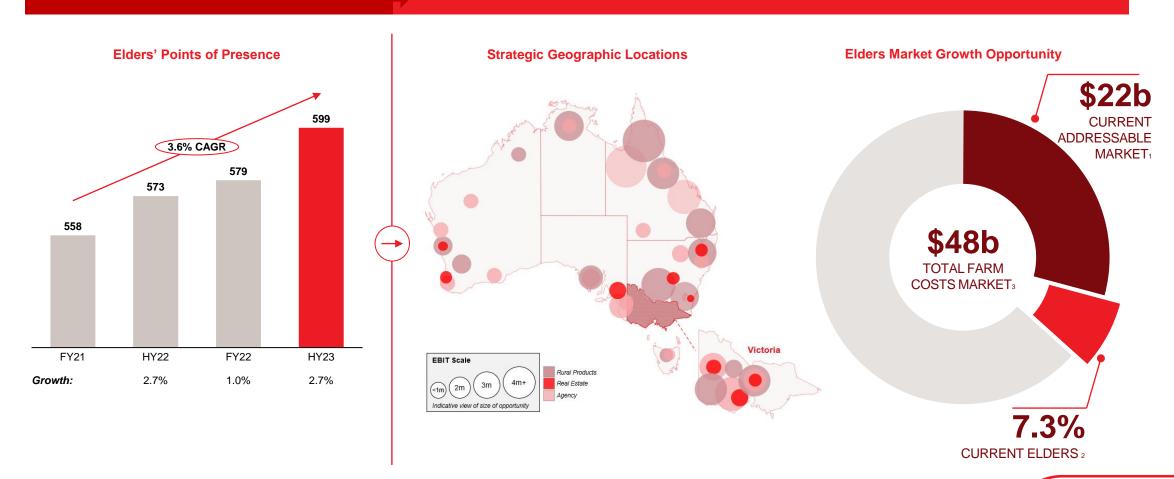


Significant Opportunity for Further Geographic Growth

Points of presence increased by 26 locations

+26 NEW LOCATIONS SINCE MARCH 2022

GROWTH OPPORTUNITIES TO GAIN MARKET SHARE AND GROW MEMBER BASE IN NEW GEOGRAPHIES



^{1.} Current Addressable Market is an internally calculated amount based on product



^{2.} Internal measure - Elders estimates it has a 7.3% market share of the "Total Australian Farm Costs market" of \$48b

^{3.} Source: ABARES, Agricultural Commodities – Farm Costs and Returns Australia, June 2022



Estimated Benefits to Flow

Benefits

- Investment in sourcing capability will unlock significant value across our portfolio
- Streamlined processes across our vertically integrated channels to market
- Gross margin benefits through enhanced reporting and processes
- Wave 1 to be completed during FY23 with successful implementation of key financial and people foundations
- Design workshops for Wave 2 underway, to implement best practice business processes
- EBIT level benefits anticipated to be recognised from FY24 onwards
- EBIT benefits through economies of scale via a partially automated handling facility
- Provide a modern, efficient and scalable investment
- Greater control over the quality, standard and compliance of Elders wool handling operations
- Differentiated service offering to our existing and new client base through enhanced additional logistics and warehouse capability

FY23 FY24 FY25 FY26+

RURAL PRODUCTS SUPPLY CHAIN OPTIMISATION

Improved planning, sourcing and supply chain models with fit for purpose sales and operational platforms designed to deliver improved gross margin and a reduction in safety stock across Rural Products



Generational investment in modernisation of our platforms to deliver more efficient business processes and an enhanced client experience

■■ WOOL SUPPLY CHAIN OPTIMISATION

World first automated wool handling model will provide a modern, efficient and scalable investment

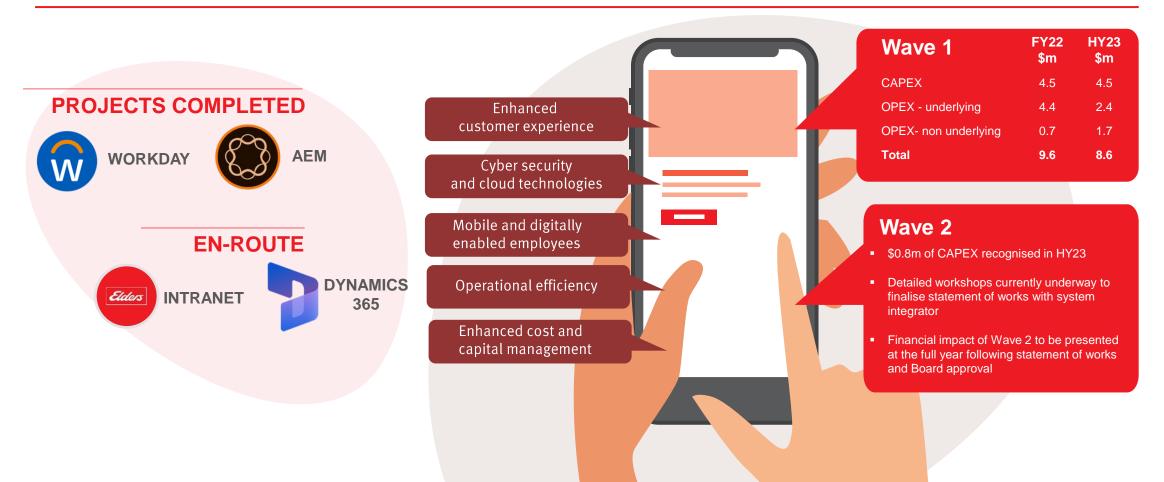
Notes

Systems Modernisation and wool supply chain expected to deliver returns in excess of 15% ROC
Rural Products supply chain optimisation estimated to deliver EBIT of \$10-\$18m and capital release of \$50-\$80m (source external consultant September 2022)



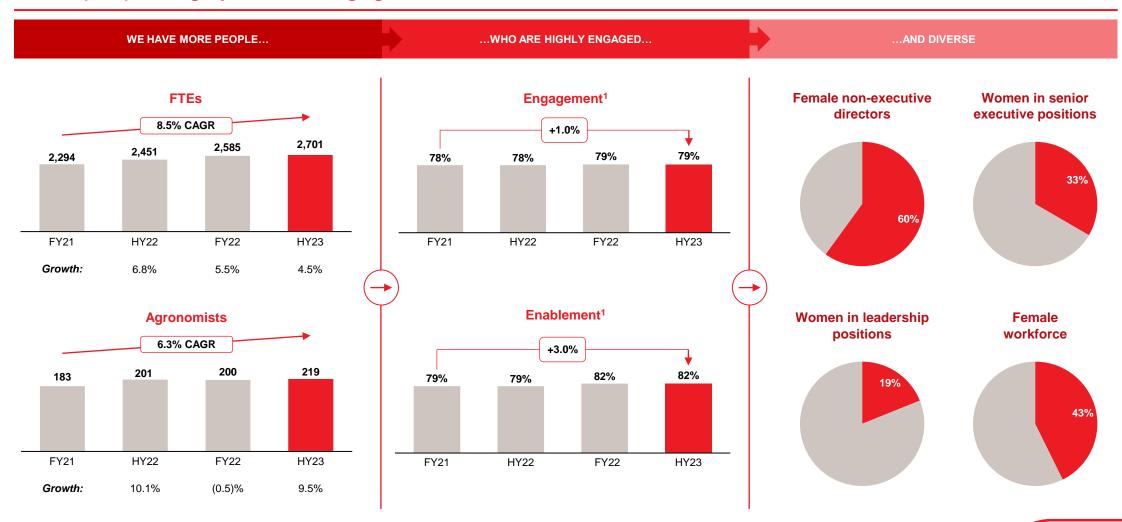
Systems Modernisation Program

Systems transformation to improve cost and capital efficiency through FY26 and beyond



We Are Committed To Attracting & Retaining The Best People

More people, highly skilled, engaged and diverse





Key Investment Drivers

Australia's most trusted agribusiness brand

EPS Growth Geographic and product 2 diversification **Attractive market and Company outlook Transformational initiatives** benefits Significant pipeline of new opportunities **Robust balance sheet** supporting growth



Market Outlook

Favourable cropping outlook with expectations of reduced volatility from livestock and cropping input prices













RURAL PRODUCTS

- Winter crop outlook remains favourable
- Normalisation of a volatile commodity price environment should provide margin relief over time
- Demand for crop inputs is expected to remain strong
- Summer crop underpinned by full water allocations in irrigated areas

AGENCY SERVICES

- Cattle volumes are expected to recover underpinned by strong US import prices and demand
- Lamb prices are forecast to remain under pressure, due to improved volumes and mixed quality
- Mutton prices have shown early improvements
- Wool prices are expected to hold firm

REAL ESTATE

- Residential demand is expected to remain resilient despite interest rate and inflation pressure
- Broadacre turnover is expected to soften as a result of market headwinds

FINANCIAL SERVICES

- Favourable market conditions support demand for Insurance and other Agri Finance offerings
- Continued uptake of livestock funding product forecast to provide margin upside

FEED & PROCESSING

- Supply chain supported by backgrounding operations
- Some headwinds expected regarding higher cost of goods, in particular the premium branded beef programs

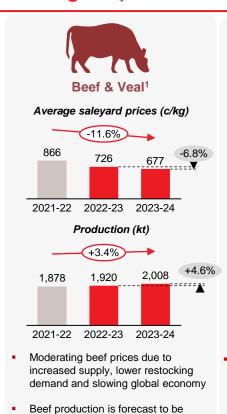
COSTS AND CAPITAL

- Continued focus on cost to earnings
- Interest rates and inflation pressure expected to persist
- Investment in Elders
 Wool Handling and
 the first phases of our
 System
 Modernisation will
 temporarily increase
 cost base prior to
 benefits being
 achieved



ABARES March Market Outlook

Strong crop outlook moderated by subdued livestock prices



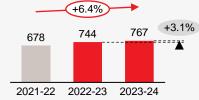
 Beef production is forecast to be slightly higher due to falling prices, great cattle availability and higher slaughter volumes



Average saleyard prices (c/kg)



Production (kt)



- Higher sheep production as drier forecasted conditions incentivise stock turnoff. Flock rebuilding has increased slaughter rates
- Pricing headwinds driven by increased slaughter rates and production oversupply
- Lower exports are expected due to weaker availability of sheep in Western Australia, in line with long term decreasing flock size trends



Wool¹



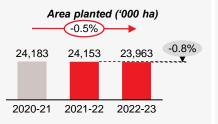
Sheep shorn for wool production (kt)



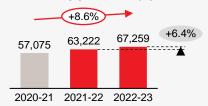
- Wool production is expected to increase by 11% in 2023-24 due to the resurgence of demand for wool products, as China's economy rebounds
- Consequently, the EMI is expected to increase, partially offset by increased Australian production volumes
- Shorn wool output is predicted to fall by 1% due to drier conditions and reduced pasture availability leading to smaller flock sizes



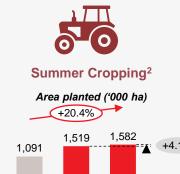
Winter Cropping²



Crop production (kt)

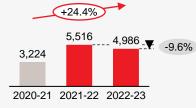


- Record winter crop production is expected in 2022-23 due to wet and cool spring conditions in key states
- Waterlogging damage was noticeable in the eastern states, affecting 8.1% and 2.9% of cropping land in New South Wales and Victoria, respectively.
- Wheat and canola production set new records, and barley production ranked third, resulting in an 8.4% increase from the previous Australian Crop Report





2020-21 2021-22 2022-23

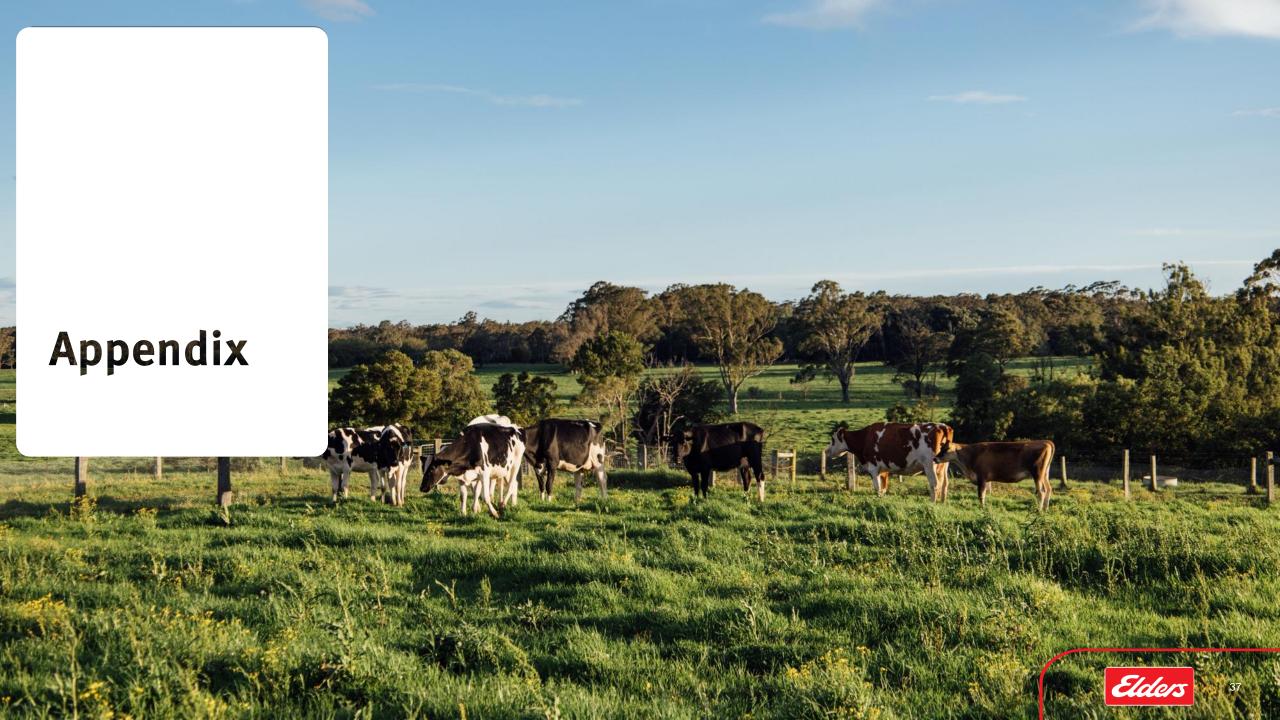


- Negative summer crop outlook as Queensland and northern New South Wales experienced below average rainfall
- Dryland crops may be impacted by lower soil moisture levels
- Total summer crop production remains above the long-term average, however there is a potential for El Niño conditions

- 1. Department of Agriculture, Fisheries and Forestry, ABARES Agricultural forecasts and outlook: March edition
- Department of Agriculture, Fisheries and Forestry, ABARES Australian Crop Report: March edition Metrics measured for the 12 months ending 30 June







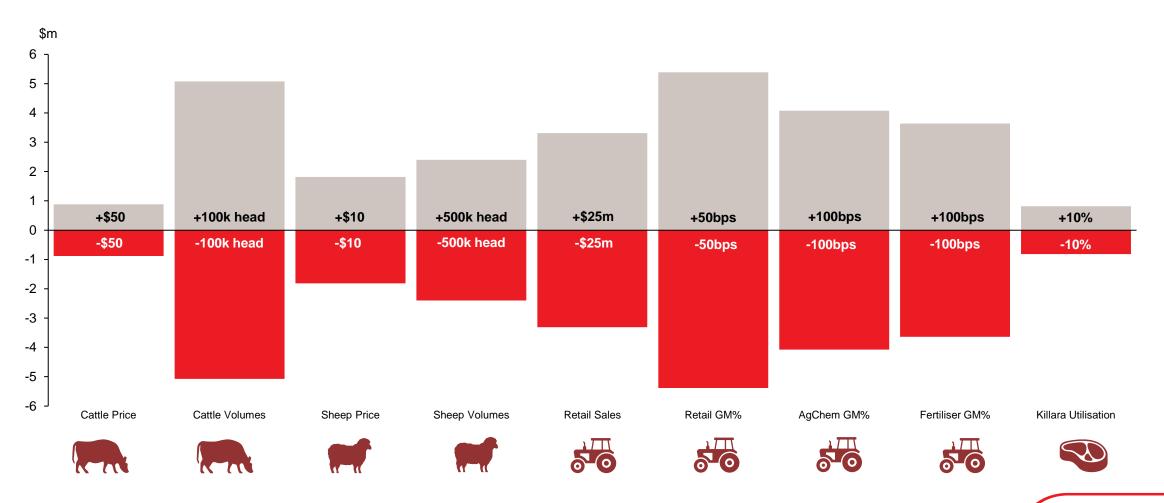
Business Model

Diversification by product, service, market segment and geography

RURAL PRODUCTS			REAL ESTATE	FINANCIAL	FEED &	DIGITAL AND	
RETAIL PRODUCTS	WHOLESALE PRODUCTS	AGENCY SERVICES	SERVICES	SERVICES	PROCESSING SERVICES	TECHNICAL SERVICES	
		AN CO				Elders	
Rural Products	Rural Products	Livestock	Broadacre	Agri Finance	Killara Feedlot	Fee for Service (200 agronomists)	
Fertiliser	Pet Supplies	Wool	Residential	Elders Insurance (20%)		AuctionsPlus (50%)	
Agcrest (33%)		Grain	Property Management	LIT Delivery Warranty and Livestock Funding Products		Elders Weather	
			Franchise			Clear Grain Exchange (30%)	
Key metrics							
\$2.5b retail sales	\$0.4b wholesale sales	9.0m head sheep	\$2.5b broadacre sales	\$3.0b loan book \$1.5b deposit book	67k Killara Feedlot cattle	AuctionsPlus 126k head cattle	
232 stores	372 member stores	1.4m head cattle	\$1.8b residential sales	\$29.9m livestock funding \$120.0m StockCo book	head	1.2m head sheep	
435 APVMA registrations		360k wool bales	10.6k properties under	\$1.0b GWP	\$12m China sales	9.6m Elders Weather users	
1.0m tonnes fertiliser			management	41% LIT penetration rate		CGX 0.2m tonnes	
Gross margin							
\$310.0m	\$73.1m	\$147.0m	\$61.6m	\$44.2m	\$16.8m	Included in products	
Working capital							
\$401.9m	\$99.9m	\$58.7m	\$0.4m	\$9.4m	\$83.4m	Other – (\$28.8m)	

Gross Margin Sensitivity

Movements in market factors are mostly mitigated by our diversified portfolio



Elders Capital Management Framework

Aligned with Elders Eight Point Plan to deliver Total Shareholder Return (TSR) in the top quartile of ASX200 companies at investment grade risk

CAPITAL MANAGEMENT FRAMEWORK

KEY FEATURES OF OUR CAPITAL MANAGEMENT FRAMEWORK

Deliver growth

(EBIT and EPS growth 5-10%)

Focus on returns

(Return on Capital > 15%)

Effective working capital management

(Target cash conversion > 90%)

Optimise operating efficiency

(Falling cost : earn ratio)

Operating cash flow

Align investment with 8PP

(Systems Modernisation, People and Sustainability)

Balance sheet strength and flexibility

(Target leverage of 1.5 - 2.0x)¹

Consistent Dividends

(Target payout range 40-60%)

Excess cash flow

VALUE CREATION

CAPITAL MANAGEMENT

Acquisitions

(EPS accretive presynergies) **Divestments**

(To reallocate capital on a risk, return basis)

Investment in organic growth

Customer focussed with new expanded service offerings, winning market share and backward integration

Buy-backs

(Distribution of excess cash, assessed when appropriate)

Additional dividends

(Higher payout ratio considered where capital required to fund EPS growth is low)

Debt reduction

(As required to maintain balance sheet strength and flexibility)

Compelling Total Shareholder Return (TSR)

- Our Eight Point Plan (8PP) commits to deliver compelling returns to our shareholders with EBIT and EPS growth of 5-10% through the cycles at 15% ROC
- Reward our shareholders with consistent dividends in the range of 40-60%

Financial discipline

 We strive to maintain unflinching financial discipline by managing working capital effectively with a target cash conversion of 90% and striving to deliver a falling cost: earnings ratio each year

Investment aligned with our 8PP strategy

- Deliver Systems Modernisation Program to improve customer experience, people engagement and drive process and administration efficiency to better accommodate change
- Commitment to Sustainability targets
- Excess cash is invested in value creation to support EPS growth, only when Elders strict investment hurdles are met

Balance sheet strength and flexibility

- Achieve investment grade risk, delivering low cost of funding, while providing flexibility for value creation opportunities
- Capital Management options are considered when opportunities to deploy free cash flow, pursuant to Elders strict investment hurdles, are limited



