

Monday 14 November 2022

2022 Full-Year Results Presentation

Attached is the Elders Limited (**ASX:ELD**) presentation of the financial results for the 12 month period ended 30 September 2022.

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Elders Limited FY22 Full Year Results Presentation

14 November 2022

Presented by
Mark Allison
Managing Director and CEO

Paul Rossiter
Group Treasurer and Acting CFO

DISCLAIMER AND IMPORTANT INFORMATION

The material in this presentation has been prepared by Elders Limited and is general background about Elders' activities and performance at the date of this presentation. The information is in summary form, does not purport to be complete, and where derived from publicly available sources has not been independently verified. Information in this presentation is not advice or a recommendation to investors or potential investors in relation to holding, selling or buying Elders shares and does not take into account a reader's investment objectives, financial situation or needs.

Forward looking statements

This presentation is prepared for informational purposes only. It contains forward looking statements that are subject to risk factors associated with the agriculture industry many of which are beyond the control of Elders. Elders' future financial results will be highly dependent on the outlook and prospect of the Australian farm sector, and the values and volume growth in internationally traded livestock and fibre. Financial performance for the operations is heavily reliant on, but not limited to, the following factors: weather and rainfall conditions; commodity prices and international trade relations. Whilst every endeavour has been made to ensure the reasonableness of forward looking statements contained in this presentation, they do not constitute a representation and no reliance should be placed on those statements.

Non-IFRS information

This presentation refers to and discusses underlying profit to enable analysis of like-for-like performance between periods, excluding the impact of discontinued operations or events which are not related to ongoing operating performance. Underlying profit measures reported by the Company have been calculated in accordance with the FINSIA/AICD principles for the reporting of underlying profit. Underlying profit is non-IFRS financial information and has not been subject to review by the external auditors, but is derived from audited accounts by removing the impact of discontinued operations and items not considered to be related to ongoing operating performance.



Agenda

Business Update

Financial Results

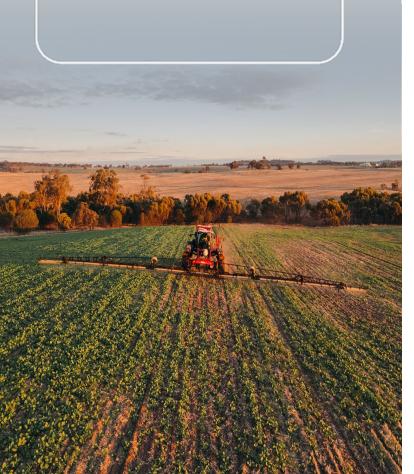
Growing our Business

Market Outlook

Questions



FY22 Highlights





PEOPLE

12.6

TRIFR¹

79%

employee engagement

42%

female workforce
based on Australia headcount

2,585



CUSTOMERS

#1

most trusted agribusiness brand

49

net promoter score

+21 additional locations



COMMUNITY

\$2.7m

donations and sponsorships

1000+

local community sports teams and events sponsored

Supporting health & well-being

RFDS Beyond Blue local emergency services



SHAREHOLDERS

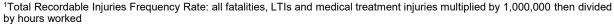
97.3 cents

underlying earnings per share²

56.0 cents

dividends per share

58% dividend payout ratio



²FY22 underlying earnings per share (97.3 cents per share) is impacted by the recognition of tax expense in underlying income commencing 1 October 2021. To enable consistent comparison year on year, FY22 adjusted underlying earnings per share is 134.1 cents per share up 38.7% on FY21



FY22 Financial Summary

SALES

\$3.4b

+35%

from \$2.5b



GROSS MARGIN

\$652.7m

+23%

from \$529.4m



UNDERLYING EBIT

\$232.1m

+39%

from \$166.5m



COSTS

\$420.6m

+16%

from \$362.9m



COST TO EARN RATIO

Costs / gross margin

from 69%



RETURN ON CAPITAL

R12 EBIT/R12 avg net operating assets

26.2%

from 22.5%



CASH CONVERSION

YTD Operating cash flow / YTD U'NPAT

from 94%



LEVERAGE RATIO

R12 Avg net debt / R12 EBITDA

from 1.4 times



GEARING RATIO

R12 Avg net debt / Closing equity

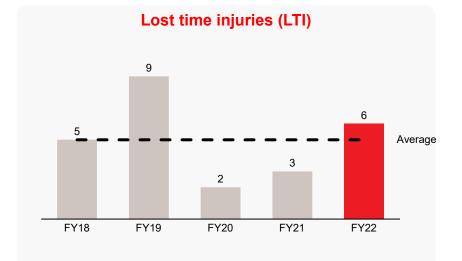
38.1%

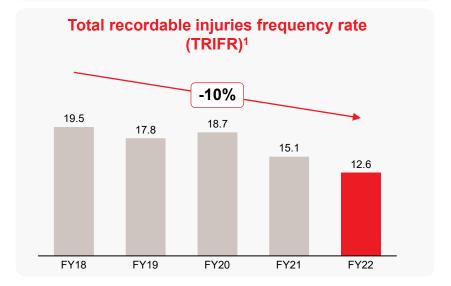


from 38.6%



Safety, Health & Well-Being







lost time injuries in FY22



10% compound reduction in TRIFR since FY18



100% branch risk radar² completed during Safety Week



\$3.3m
capital expenditure
on safety in FY22



This year, Elders announced the rollout of **Automated External Defibrillators (AED) across its northern branches**, in Queensland and Northern Territory with the aim of supporting safer communities and workplaces.

"Our state team identified a real need for this equipment in each branch. By making sure every branch in our northern network will have such an important piece of equipment on hand, we hope to provide a valuable resource during an emergency."

"The hope is that we never have to use them, but we are pleased to announce this step."

Allen Smythe
SAFETY MANAGER QLD/NT

Sustainability







OUR PRINCIPLES

- we provide our customers and clients with the goods and services they need
- we support our people and the industries and communities in which we operate
- we do our part to look after the environment and animals in our care
- we operate ethically and to the highest standard

CLIMATE TARGETS¹

Target	2022	2021
100% renewable electricity in all Australian sites by 2025	Target A through LG0	use of
50% reduction in Scope 1 and 2 emissions intensity (tCO2e/\$m revenue) by 2030, against a baseline year of 2021 ³	18.80 (-21% on FY21)	23.86 (Baseline)
Net zero Scope 1 and 2 emissions by 2050	64,772	60,828

OUR ACHIEVEMENTS

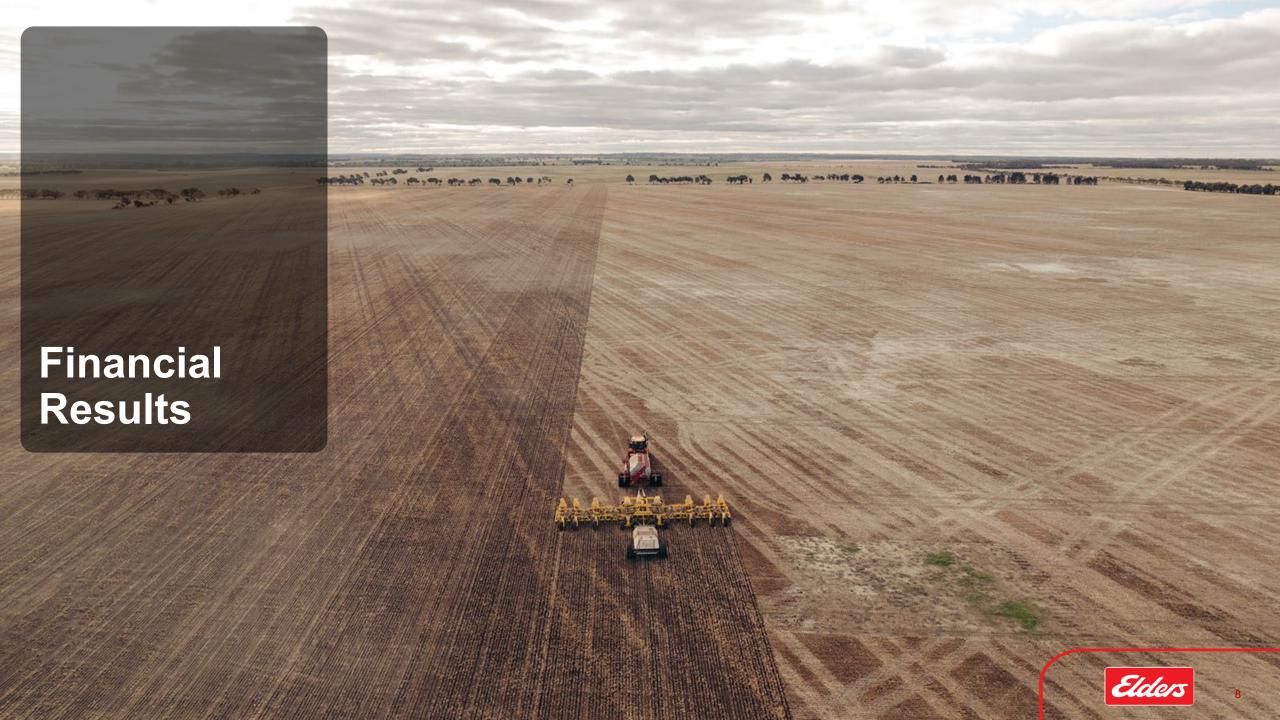
- 100% renewable electricity in all Australian sites in 2022 achieved through procurement and retirement of LGCs²
- solar farm development at Killara Feedlot
- second Modern Slavery Statement published
- joined the Australian Packaging Covenant Organisation and committed to reducing packaging waste
- 41,000+ agricultural chemical containers collected for reuse or recycling



¹Targets are based on Elders' financial year ending 30 September.

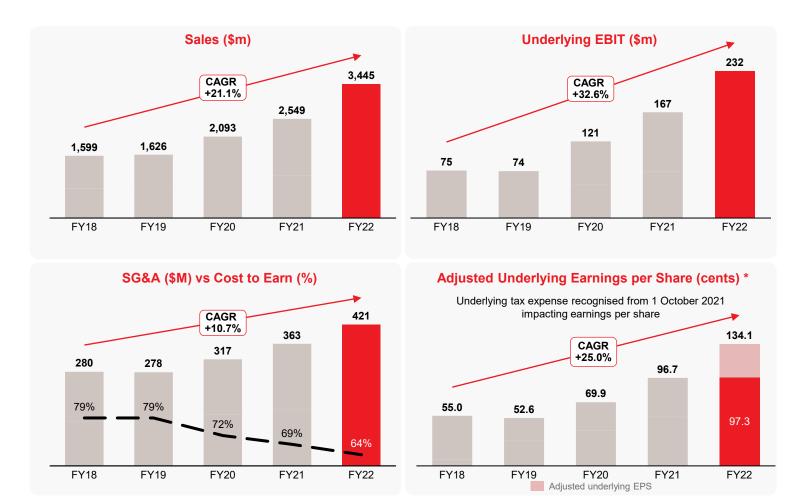
²Large-scale Generation Certificates

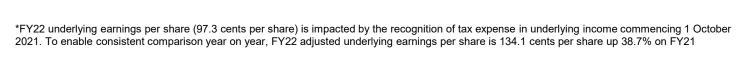
³Subject to commercially viable technology being available to address feedlot cattle emissions.



FY22 Financial Performance: Summary

Diversification, customer focus and innovation driving improvement











FY22 Financial Performance: Summary

Continuing to deliver strong performance across key metrics

Key metrics (\$m)	FY22	FY21		Var	%
Sales revenue	3,445.3	2,548.9	•	896.4	35%
Gross margin	652.7	529.4	•	123.3	23%
Gross Margin %	18.9%	20.8%	•	(1.9%)	n/a
Costs	420.6	362.9	•	57.7	16%
Cost to earn %	64.4%	68.5%	•	(4.1%)	n/a
Underlying earnings before interest and tax	232.1	166.5	•	65.6	39%
Underlying net profit before tax	223.5	157.7	•	65.8	42%
Underlying net profit after tax^	152.2	151.1	•	1.1	1%
Return on capital (%)*	26.2%	22.5%	•	3.7%	n/a
Net debt	284.9	216.9	•	68.0	31%
Leverage ratio (times)	1.2	1.4	•	(0.2)	(14%)
Operating cash flow	113.7	142.2	•	(28.5)	(20%)
Cash conversion (%)	74.7%	94.1%		(19.4%)	n/a
Underlying earnings per share (cents)^^	97.3	96.7	•	0.6	1%
Dividend per share (cents)	56.0	42.0	•	14.0	33%

[^] Underlying net profit after tax and non-controlling interests. Underlying tax expense recognised from 1 October 2021

^{^^} FY22 underlying earnings per share (97.3 cents per share) is impacted by the recognition of tax expense in underlying income commencing 1 October 2021. To enable consistent comparison year on year, FY22 adjusted underlying earnings per share is 134.1 cents per share up 38.7% on FY21

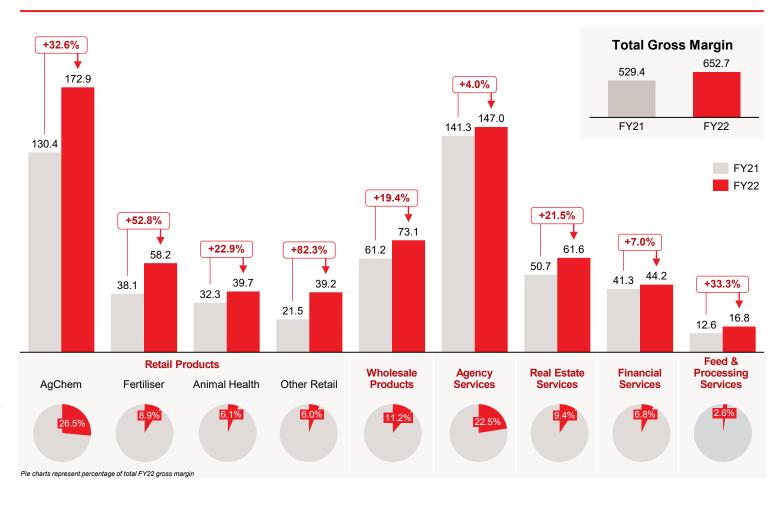


^{*}Return on capital = Rolling 12 months Underlying EBIT / (working capital + investments + property, plant and equipment + right of use assets + intangibles (excluding Elders brand name) – DTL on acquisitions – lease liabilities – provisions)



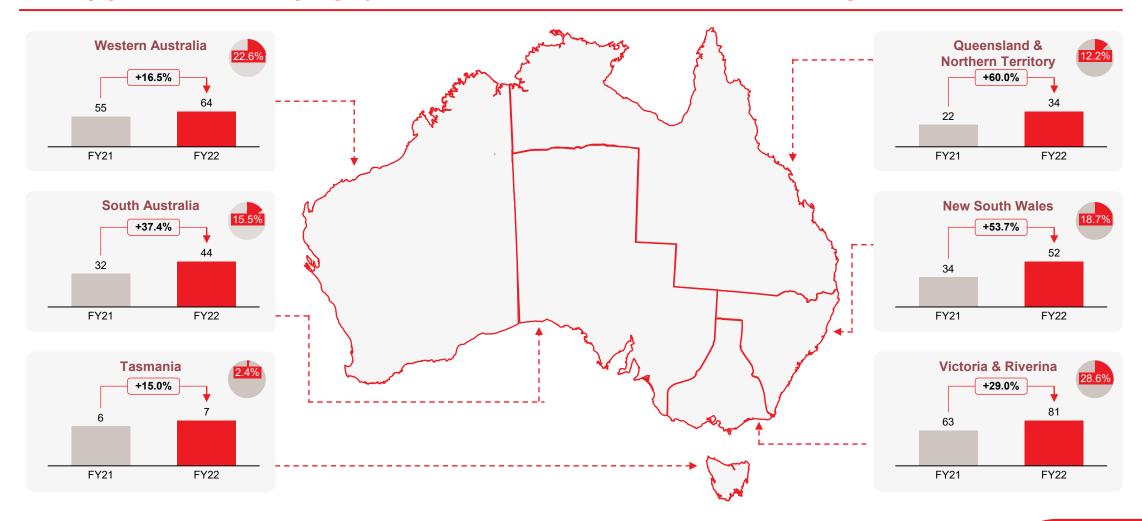
FY22 Financial Performance: Gross Margin

Strategic diversification across product categories delivering a resilient earnings base



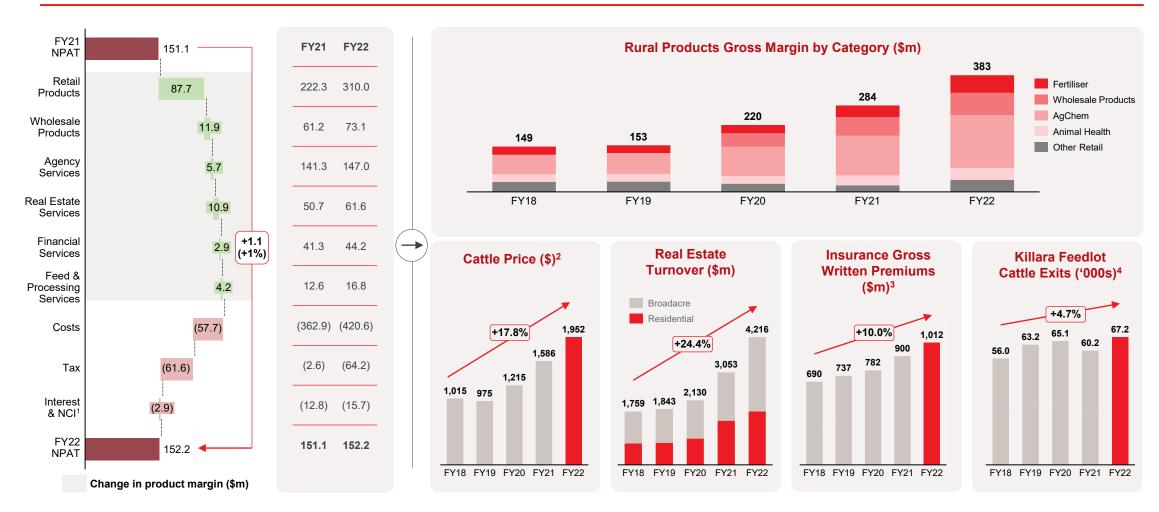
FY22 Financial Performance: Geography

Strong growth across all geographies, with diversification of our EBIT reducing risk



FY22 Financial Performance: Product

Diversity of earnings insulates against market variability, strategic initiatives driving margin improvement



¹ NCI – Non controlling interests



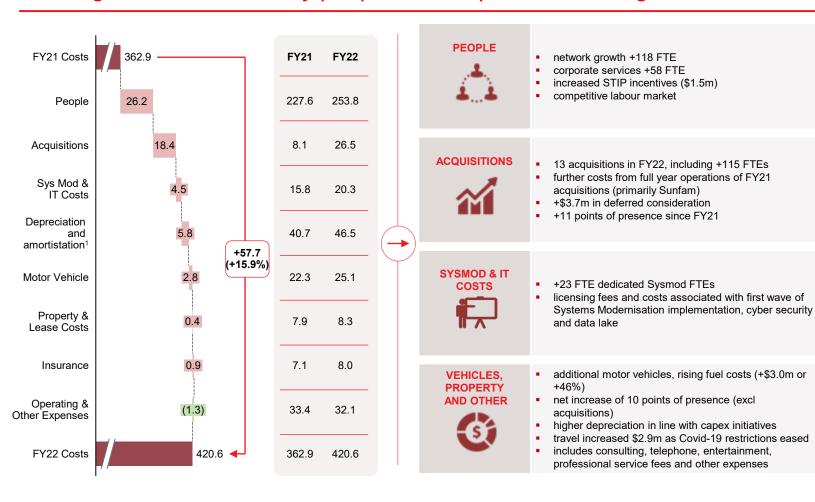
² Cattle prices are internal averages, not externally verifiable

³ Principal positions are held by Rural Bank and Elders Insurance Underwriting Agency

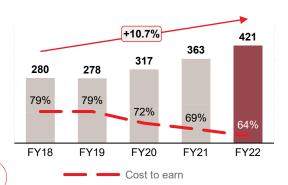
⁴ Cattle exits include both cattle principally owned by Killara Feedlot as well as third party owned custom-fed cattle

FY22 Financial Performance: Costs

Strategic investment in key people and acquisitions driving increased costs, offset by revenue growth



Cost (\$m) vs Cost to Earn (%)



EFFICIENCY PROJECTS

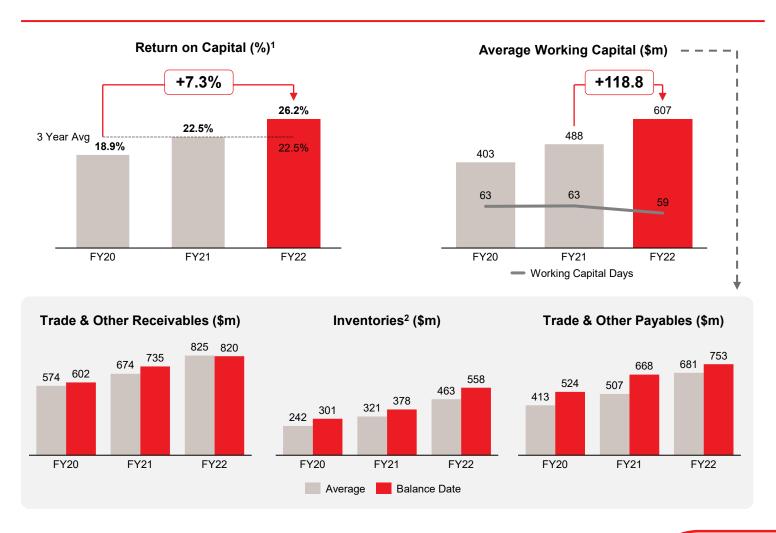
Systems Modernisation
Supply Chain Optimisation
Elders Wool Handling



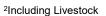
^{1.} Includes depreciation on right of use asset properties and motor vehicles per AASB 16 leases



FY22 Financial Performance: Capital Return on capital increased, working capital days reduced despite an inflationary environment



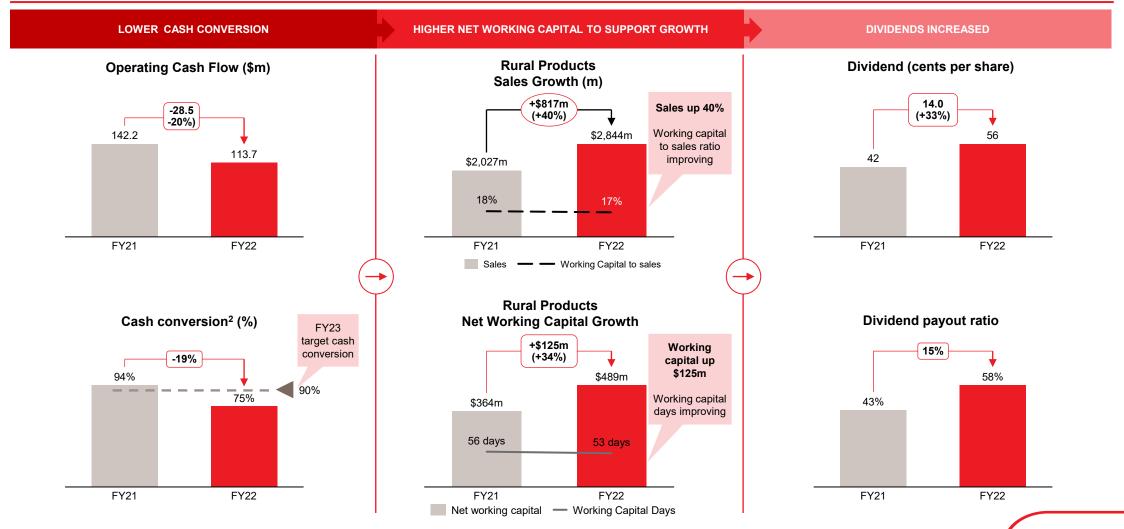
¹Return on capital 3 year average is calculated on the 12 months to 30 September 2020, 30 September 2021 and 30 September





Cash Flow

Operating cash flow reduced due to investment in net working capital to fund 40% Rural Products sales growth

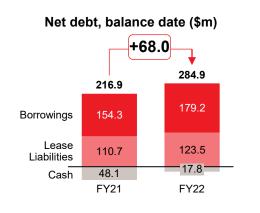


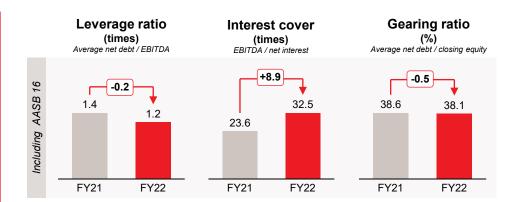
¹Working capital days and working capital to sales are calculated on a rolling 12 month basis

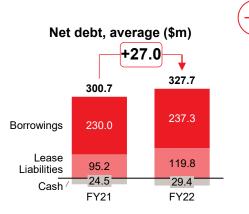
² Cash conversion is operating cash flow / underlying profit after tax

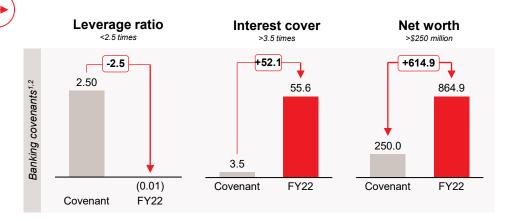
FY22 Financial Performance: Net Debt

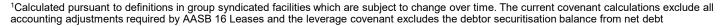
Low leverage positions the business for future growth











²Undrawn facilities at 30 September was \$290 million out of total available facilities of \$475 million and significant headroom in our banking covenants

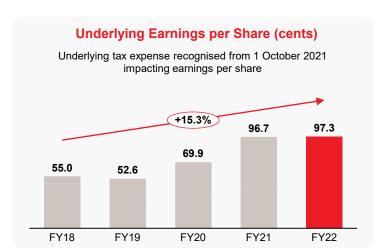


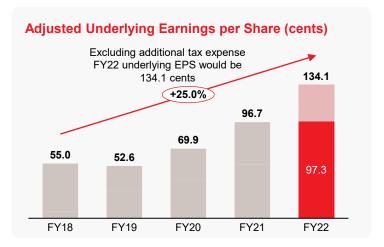


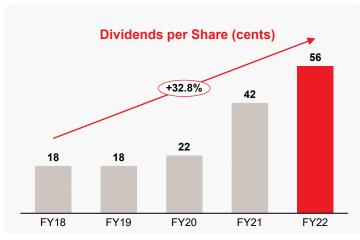


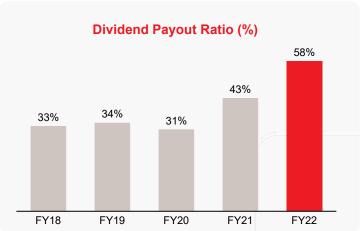
FY22 Dividend and Earnings Per Share

Earnings and dividends per share continue to grow









Notes

FY18-FY20 dividends were franked at 100%, FY21 dividends were partially franked at 20%, FY22 dividends were partially franked at 30%

FY22 underlying earnings per share (97.3 cents per share) is impacted by the recognition of tax expense in underlying income commencing 1 October 2021. To enable consistent comparison year on year, FY22 adjusted underlying earnings per share is 134.1 cents per share up 38.7% on FY21



Tax Insights

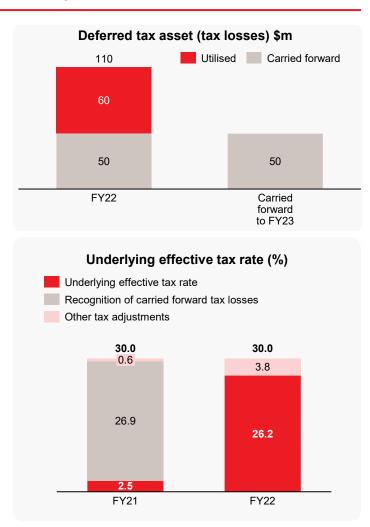
Tax losses expected to be fully utilised by FY24

Tax losses

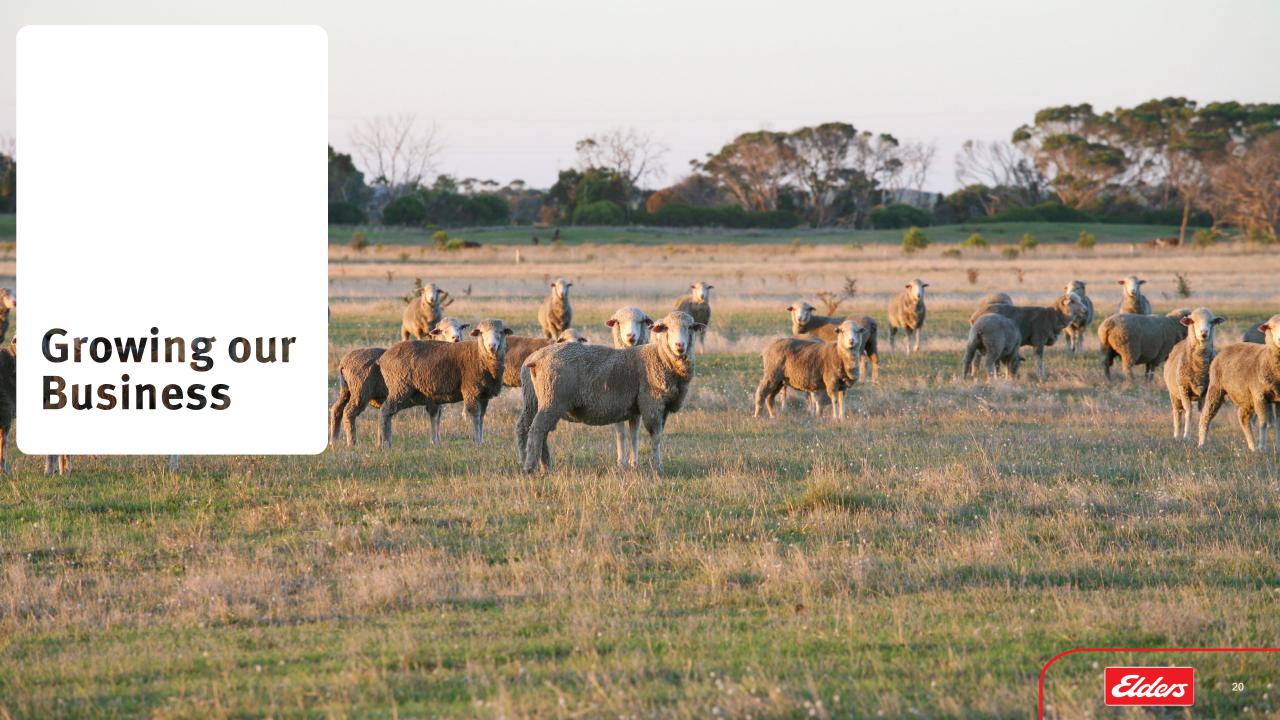
 Elders estimates it will most likely utilise all tax losses recognised as a Deferred Tax Asset by FY24

Tax expense

- beginning in FY22, underlying tax expense is now being recognised against all underlying earnings
- the effective tax rate on the underlying earnings is 26.2% for FY22, compared to 2.5% in FY21 due to the full recognition of carried forward tax losses in FY21
- the non-underlying tax expense in FY22 is for costs related to the closure of the China operations







OUR 2023 AMBITION

Compelling shareholder returns

5-10% EBIT and EPS growth through the cycles at 15% ROC

Industry leading sustainability outcomes

across health and safety, community, environment and governance

Most trusted Agribusiness brand

in rural and regional Australia

OUR BUSINESS UNITS



RURAL

PRODUCTS



AGENCY









SERVICES

REAL ESTATE

FINANCIAL **SERVICES**

TECHNICAL SERVICES

FEED & **PROCESSING**

OUR STRATEGIC PRIORITIES

- Win market share across all products, services and geographies through client focus, effective sales and marketing and strategic acquisitions
- Capture more gross margin in Rural Products through optimised pricing, backward integration and supply chain efficiency
- Strengthen and expand our service offerings, including Livestock and Wool Agency. Real Estate, Financial and **Tech Services**
- Optimise our feed & processing **businesses** in Killara Feedlot and Elders Fine Foods¹
- Develop a sustainability program that is authentic and industry leading

OUR **ENABLERS**

- Systems Modernisation Program invest in best of breed solutions to improve customer experience, drive process and administration efficiency and better accommodate change
- Attract, retain and develop the best people and provide a safe and inclusive working environment
- 8 Maintain unflinching financial discipline and commitment to cost and capital efficiency

OUR VALUES



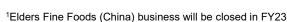












We are delivering on our Eight Point Plan commitment

MARKET SHARE

- 13 acquisitions
- focus continues on recruitment of the best talent and investment in training
- building new client relationships
- increased our points of presence by 21 locations
- new AIRR warehouse opened

CAPTURE MORE GROSS MARGIN IN RURAL PRODUCTS



- expanding own brand portfolio to capture more margin
- launched 10 new Titan products, 11 new APVMA registrations
- leveraging our increased scale to negotiate stronger preferred supplier partnerships across the group
- maintained average margins in a challenging market with supply constraints and rising cost of inputs

STRENGTHEN AND **EXPAND OUR SERVICE OFFERINGS**

- Elders Wool Handling announced
- new product lines and brands
- growth in Financial Services offerings, including livestock funding product and Livestock in Transit delivery warranty
- pipeline of APVMA registrations

OPTIMISE OUR FEED & PROCESSING **BUSINESSES**



- developing irrigation to better utilise the available water and maximise crop production for downstream use in feedlot operations
- strengthened our supply chain through expanded backgrounding operations and increased market share with key customers
- maintaining a target of 100% occupancy at Killara to drive efficiency and throughput

DEVELOP A SUSTAINABILITY **PROGRAM**



- 100% renewable electricity achieved in all Australian sites¹
- interim targets to 2025 and 2030, net zero emissions by 2050²
- solar and LED lighting site upgrades to improve energy efficiency
- \$2.7m in sponsorships and donations
- members of the Australian Packaging Covenant Organisation
- publication of our second Modern Slavery Statement
- progressed alignment of climate-related disclosures

SYSTEMS MODERNISATION

- five software platforms selected
- two system integrators selected
- dedicated 25+ team assembled
- on time and on budget



- TRIFR improving to 12.6, falling 2.4 since September 2021
- \$3.3m investment in safety capex
- 291 additional FTE to support growth
- highly engaged (79%) and enabled (82%) employees
- 42% of women in the workforce
- graduate program launched

COST AND CAPITAL EFFICIENCY



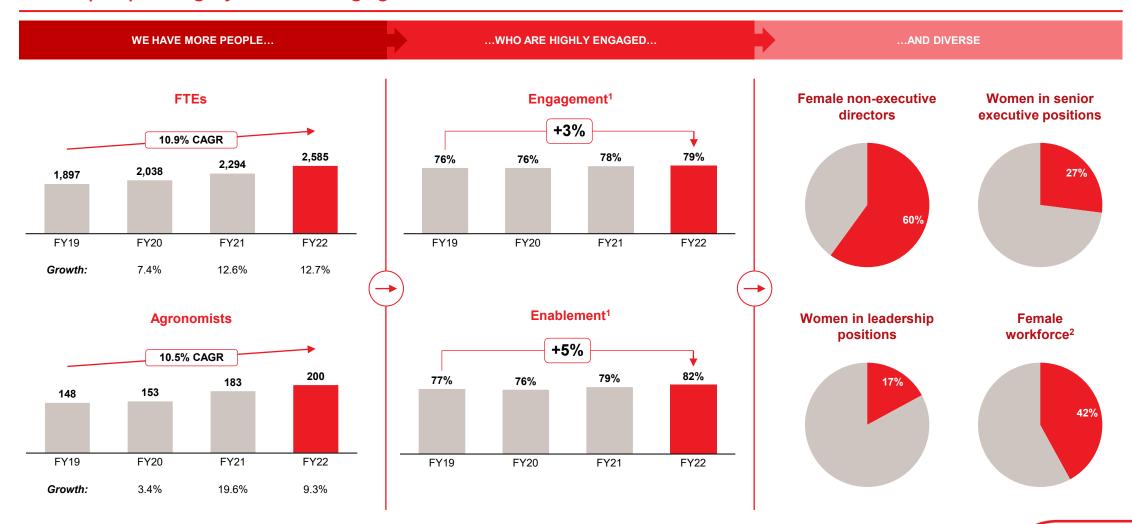
- 26.2% return on capital, exceeding 15% hurdle
- 64% cost to earn ratio, improved 5%
- 1.2 leverage ratio, down 0.2 times
- 32.5 interest cover, up 8.9 times
- supply chain optimisation

- Achieved through the procurement and retirement of LGCs
- Scope 1 and 2 targets



We Are Committed To Attracting & Retaining The Best People

More people, highly skilled, engaged and diverse



¹2022 Korn Ferry Elders Employee Effectiveness Survey

²Excludes China, Indonesia and casuals

Growth opportunities

Ongoing investment in innovative solutions to improve customer productivity and efficiency









BRAND OPTIMISATION

 leverage one of Australia's mostrecognised and trusted brands by pursuing adjacent opportunities as they arise

BRANCH OPTIMISATION

- expansion
- relocation
- consolidation
- greenfield sites

STRENGTHENING SERVICE OFFERING

- own brand portfolio expansion
- expanding backward integration strategy
- launch of new products
- Elders Wool Handling

INNOVATION

- new EGM Strategy, Sustainability and Innovation
- sustainable and profitable outcomes through technological innovation for our business and our clients
- investment in supply chain optimisation through people and technology solutions



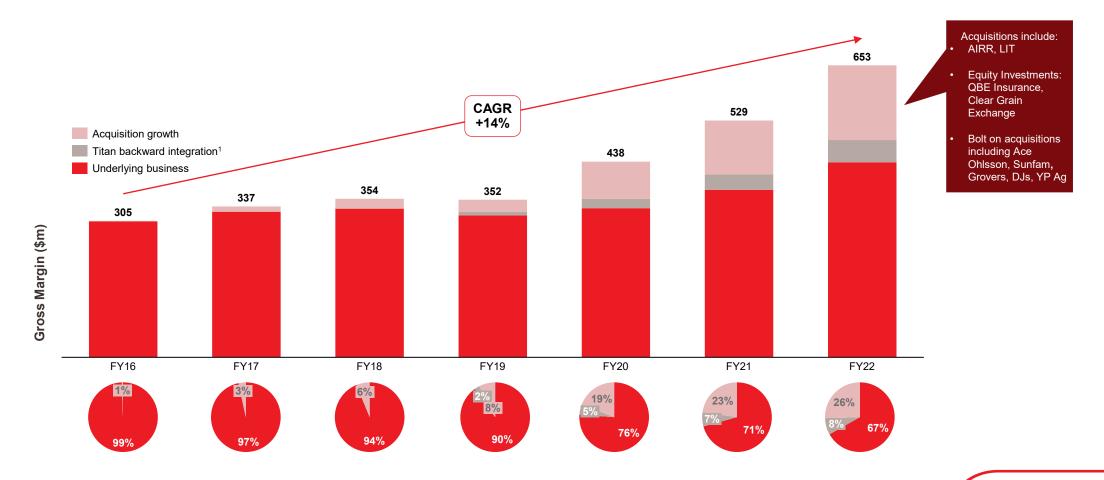
There Are Still Plenty Of Opportunities to Grow

Points of presence increased by 21 locations

+21 NEW LOCATIONS SINCE SEPTEMBER 2021 GROWTH OPPORTUNITIES TO GAIN MARKET SHARE AND GROW MEMBER BASE IN NEW GEOGRAPHIES **Strategic Geographic Locations Elders' Points of Presence Rural Products competitive landscape (stores)** 3.5% CAGR ~620 579 ~580 558 535 522 ~500 AgLink and NRI members Wholesale AgLink Wholesale Members Members N Delta Ag DELTA [] Nutrien Elders Owned True Owned dependents Rural Products Elders Independents Nutrien Agency affiliated FY22 affiliated FY19 FY20 FY21 Real Estate Growth: 2.5% 4.3% 2.7% **EBIT Scale**

Acquisitions a long term growth enabler

Growth from acquisitions compounding over time, as post completion synergies embed in business model







Systems Modernisation Program

Modernised systems to deliver a more customer centric, cost efficient and enabled team



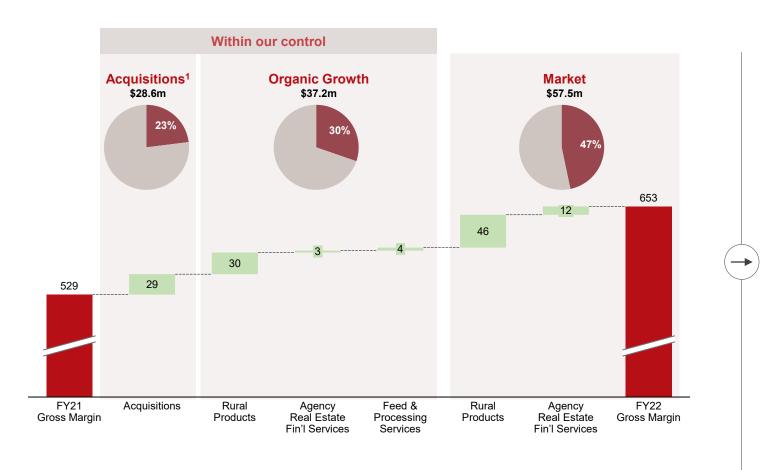
Wave 1	Internal financial and people foundation
Wave 2	Supply chain and in-branch retail
Wave 3	Livestock and trading settlements
Wave 4	New ERP is the source of truth
Wave 5	Online retail
Wave 6	Continuous improvement





FY22 Financial Performance: Gross Margin Growth

Growing contribution from acquisitions, strong organic growth, favourable seasonal conditions



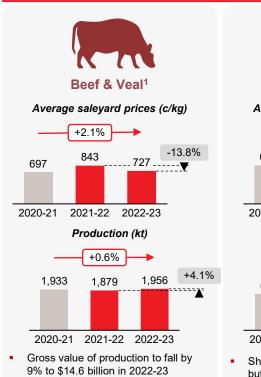
Allocations are based on assur	nptions, including in	iternally assessed estimat	es of market share

SITIONS	FY21	 FY21 includes YP Ag, Cudgegong, Narrogin, Forbes/Parkes Real Estate
ACQUISITIONS	FY22	 FY22 includes Sunfam², Grovers, DJs, Esperance Rural Supplies, Rockingham and Ipswich Real Estate
ь	RURAL PRODUCTS	 increased demand in line with above average season for winter crop
MARKET	AGENCY REAL ESTATE FINANCIAL SERVICES	 increased prices (primarily cattle) increased broadacre and residential prices primarily increases in insurance premiums
	RURAL PRODUCTS	 backward integration of AIRR and Titan increased sales force and points of presence
ORGANIC	AGENCY REAL ESTATE FINANCIAL SERVICES	 increased number of agents increased properties sold and under management livestock funding and Livestock in Transit delivery warranty
	FEED & PROCESSING	 increased backgrounding and operational efficiencies

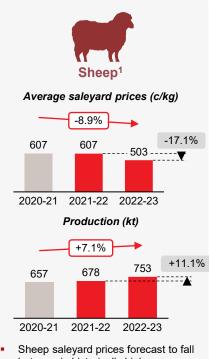


ABARES September Market Outlook

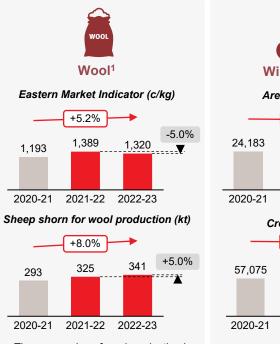
ABARES summer crop outlook complicated by recent unseasonal rainfall



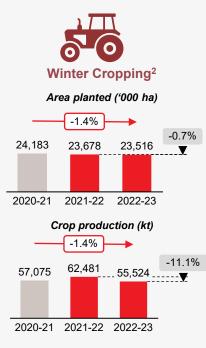
- Production to increase slightly due to cheaper cattle and greater processing capacity
- Global prices to fall slightly but remain strong due to supplies remaining relatively tight
- Uncertainty around the spread of FMD in Indonesia is expected to further lower demand from Indonesian lot feeders in 2022-23



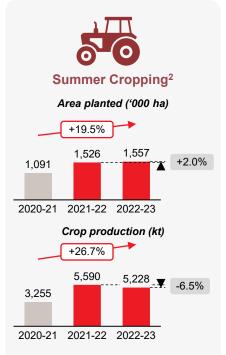
- but remain historically high
- Saleyard demand from processors to remain strong but farm purchases of restocking animals to fall
- Favourable seasonal conditions continuing to support producers' intentions for finishing lambs guickly



- The gross value of wool production is expected to remain unchanged at \$3.4 billion in 2022-23, with a significant decrease in Australian wool prices is forecast to be offset by increased production volumes
- Demand for wool is expected to dampen due to large increases in inflation and interest rates in major economies



- Winter crop production in 2022-23 is forecast to reach fourth highest on record at 55.5 million tonnes, an upward revision of 9% on the June forecast
- Winter crop prospects in Australia are very favourable at the beginning of spring, with well above average yield potentials across all states



- The area planted to summer crops in 2022-23 is forecast to increase by 2% to reach 1.6 million hectares
- Summer crop production is forecast to reach the fifth highest on record at 5.2 million tonnes, remaining 6% below the record production of last season



¹Department of Agriculture, Fisheries and Forestry, ABARES Agricultural forecasts and outlook: September edition

²Department of Agriculture, Fisheries and Forestry, ABARES Australian Crop Report: September edition Metrics measured for the 12 months ending 30 June

Market Outlook

Favourable cropping outlook for FY23 moderated following unseasonal spring rainfall













RURAL PRODUCTS

- winter crop outlook remains favourable
- wet weather and floods in October, may reduce summer crop production in some areas

AGENCY SERVICES

- easing of restocking demand
- beef and sheep prices expected to fall, but remain elevated
- lower wool demand expected due to inflation and interest rate increases in major economies
- FMD and LSD remain a risk, however there are currently no impacts on operations

REAL ESTATE

- demand for broadacre properties expected to remain high (favourable commodity price outlook and good seasonal conditions)
- residential demand expected to decrease (inflation and interest rates)

FINANCIAL SERVICES

- favourable market conditions support demand for Insurance and other Agri Finance offerings
- continued uptake of livestock funding product forecast to provide margin upside
- LIT delivery warranty product expected to continue to grow in line with higher livestock turnover

FEED & PROCESSING

- supply chain supported by backgrounding operations
- some headwinds expected in first half FY23 regarding higher cost of goods, in particular the premium branded beef programs

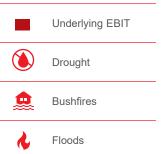
COSTS AND CAPITAL

- focus on cost to earn
- interest rates and inflation pressure
- footprint and acquisition growth
- investment in Sustainability, Elders Wool Handling and the first phases of our System Modernisation will temporarily increase cost base prior to benefits being achieved



Elders historical performance vs weather and world events Resilient share price and earnings growth with geographical, product and service diversity insulating against severe weather events









Business Model

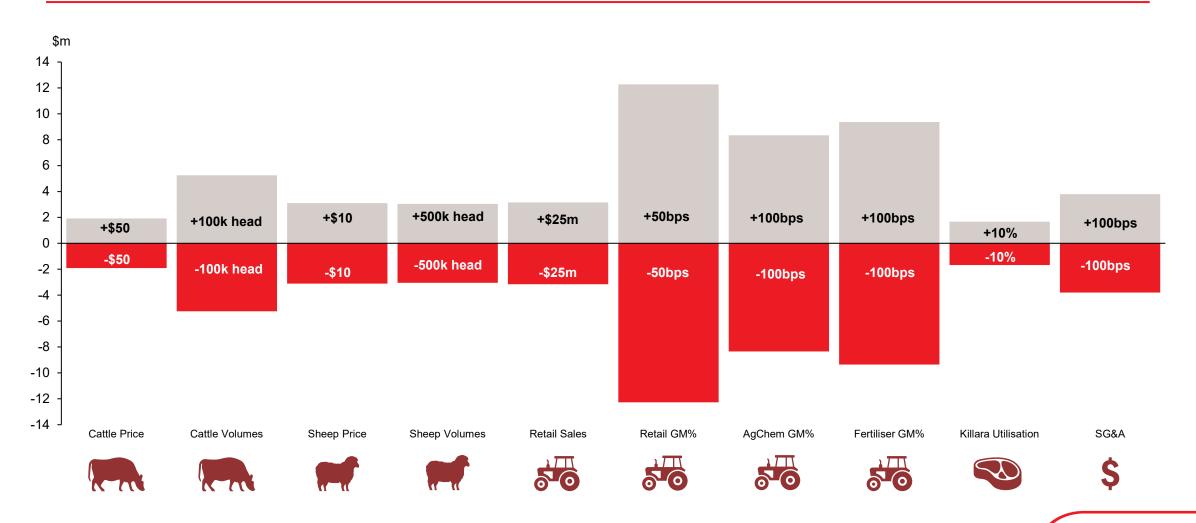
Diversification by product, service, market segment and geography

RURAL P	RODUCTS WHOLESALE PRODUCTS	AGENCY SERVICES	REAL ESTATE SERVICES	FINANCIAL SERVICES	FEED & PROCESSING SERVICES	DIGITAL AND TECHNICAL SERVICES
	TANK	A Co				Elders
Rural Products	Rural Products	Livestock	Broadacre	Agri Finance	Killara Feedlot	Fee for Service (200 agronomists)
Fertiliser	Pet Supplies	Wool	Residential	Elders Insurance (20%)	Elders Fine Foods	AuctionsPlus (50%)
Agcrest (33%)		Grain	Property Management	LIT Delivery Warranty and Livestock Funding Products		Elders Weather
			Franchise	J		Clear Grain Exchange (30%)
Key metrics						
\$2.5b retail sales	\$0.4b wholesale sales	9.0m head sheep	\$2.5b broadacre sales	\$3.0b loan book \$1.5b deposit book	67k Killara Feedlot cattle	AuctionsPlus
232 stores	372 member stores	1.4m head cattle	\$1.8b residential sales	\$29.9m livestock funding \$120.0m StockCo book	head	126k head cattle 1.2m head sheep
435 APVMA registrations		360k wool bales	10.6k properties under	\$1.0b GWP	\$12m China sales	9.6m Elders Weather users
1.0m tonnes fertiliser			management	41% LIT penetration rate		CGX 0.2m tonnes
Gross margin						
		¢4.47.0	\$61.6m	\$44.2m	\$16.8m	Included in products
\$310.0m	\$73.1m	\$147.0m	φο ι.σιιι	Ψ11.2	Ψ10.0111	moladed in products
\$310.0m Working capital	\$73.1m	\$147.0m	\$01.0III	V.I.ZIII	\$ 10.0m	modada in producto



Profit Sensitivity

Movements in market factors are mostly mitigated by our diversified portfolio



Elders Capital Management Framework

Aligned with Elders Eight Point Plan to deliver Total Shareholder Return (TSR) in the top quartile of ASX200 companies at investment grade risk

CAPITAL MANAGEMENT FRAMEWORK

KEY FEATURES OF OUR CAPITAL MANAGEMENT FRAMEWORK

Deliver growth

(EBIT and EPS growth 5-10%)

Focus on returns

(Return on Capital > 15%)

Effective working capital management

(Target cash conversion > 90%)

Optimise operating efficiency

(Falling cost : earn ratio)

Operating cash flow

Align investment with 8PP

(Systems Modernisation, People and Sustainability)

Balance sheet strength and flexibility

(Target leverage of 1.5 - 2.0x)

Consistent Dividends

(Target payout range 40-60%)

Excess cash flow

VALUE CREATION

CAPITAL MANAGEMENT

Acquisitions

(EPS accretive presynergies)

Divestments

(To reallocate capital on a risk, return basis)

Investment in organic growth

Customer focussed with new expanded service offerings, winning market share and backward integration

Buy-backs

(Distribution of excess cash, assessed when appropriate)

Additional dividends

(Higher payout ratio considered where capital required to fund EPS growth is low)

Debt reduction

(As required to maintain balance sheet strength and flexibility)

Compelling Total Shareholder Return (TSR)

- Our Eight Point Plan (8PP) commits to deliver compelling returns to our shareholders with EBIT and EPS growth of 5-10% through the cycles at 15% ROC.
- Reward our shareholders with consistent dividends in the range of 40-60%.

Financial discipline

 We strive to maintain unflinching financial discipline by managing working capital effectively with a target cash conversion of 90% and striving to deliver a falling cost: earnings ratio each year.

Investment aligned with our 8PP strategy

- Deliver Systems Modernisation Program to improve customer experience, people engagement and drive process and administration efficiency to better accommodate change.
- Commitment to Sustainability targets.
- Excess cash is invested in value creation to support EPS growth, only when Elders strict investment hurdles are met.

Balance sheet strength and flexibility

- Achieve investment grade risk, delivering low cost of funding, while providing flexibility for value creation opportunities.
- Capital Management options are considered when opportunities to deploy free cash flow, pursuant to Elders strict investment hurdles, are limited.



