

Elders Limited FY21 Results Presentation

15 November 2021

Presented by Mark Allison CEO Tania Foster CFO

DISCLAIMER AND IMPORTANT INFORMATION

The material in this presentation has been prepared by Elders Limited and is general background about Elders' activities and performance at the date of this presentation. The information is in summary form, does not purport to be complete and where derived from publicly available sources has not been independently verified. Information in this presentation is not advice or a recommendation to investors or potential investors in relation to holding, selling or buying Elders shares and does not take into account a reader's investment objectives, financial situation or needs.

Forward looking statements

This presentation is prepared for informational purposes only. It contains forward looking statements that are subject to risk factors associated with the agriculture industry many of which are beyond the control of Elders. Elders' future financial results will be highly dependent on the outlook and prospect of the Australian farm sector, and the values and volume growth in internationally traded livestock and fibre. Financial performance for the operations is heavily reliant on, but not limited to, the following factors: weather and rainfall conditions; commodity prices and international trade relations. Whilst every endeavour has been made to ensure the reasonableness of forward looking statements contained in this presentation, they do not constitute a representation and no reliance should be placed on those statements.

Non-IFRS information

This presentation refers to and discusses underlying profit to enable analysis of like-for-like performance between periods, excluding the impact of discontinued operations or events which are not related to ongoing operating performance. Underlying profit measures reported by the Company have been calculated in accordance with the FINSIA/AICD principles for the reporting of underlying profit. Underlying profit is non-IFRS financial information and has not been subject to review by the external auditors, but is derived from audited accounts by removing the impact of discontinued operations and items not considered to be related to ongoing operating performance.



Agenda

Business Update

Financial Results

Business Performance

Growing our Business

Market Outlook

Questions



FY21 Highlights





PEOPLE

0.7 LTIFR

78% employee engagement

41% female diversity¹

+256 FTE



CUSTOMERS

#1 most trusted agribusiness brand

> 53 net promoter score

+23 additional locations

For Australian Agriculture campaign launch



COMMUNITY

\$0.3m to RFDS through renewed sponsorship

\$2.1m sponsorships and donations

840 local community sports teams and events sponsored



SHAREHOLDERS

96.7 cents underlying earnings per share

42.0 cents

dividends per share

43% dividend payout ratio



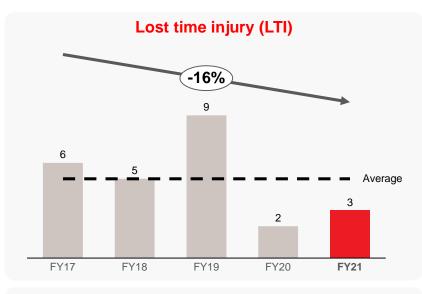
¹Excludes China, Indonesia and casuals

FY21 Financial Summary





Safety, Health & Well-Being



Lost time injury frequency rate (LTIFR)





lost time injuries in FY21



reduction in lost time injuries over the last five years with LTIFR at 0.7 for the year

16%



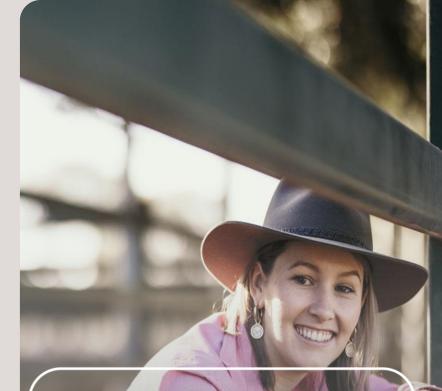
critical risk teams established to reduce the risks of livestock handling, remote driving and manual handling

3



\$1.9m invested in safety capital expenditure





LEXIE HICKS RURAL PRODUCTS SALES REP – BLACKALL, QLD

"Incorporating safety into our day-to-day activities is a real priority in my branch.

"We want to provide our customers with a safe environment when they visit us, and we want our workplace to be safe for staff as well.

"It's an important part of working here at Elders.

We are focusing on creating a safe space with clear directions, which allows the work to flow not only safely but efficiently.

Sustainability









We provide our customers and clients with the goods and services they need

- Most trusted agribusiness brand among regional Australians
- Launched Elders Carbon Farming advisory service
- Over 40,000 agricultural chemical containers diverted from landfill

We support our people and the industries and communities in which we operate

- **\$2.1 million** in sponsorships and donations, supporting local communities, charities and industry
- 535 new hires
- Record scores achieved on employee engagement (78%) and enablement (79%)¹

We do our part to look after the environment and animals in our care

Targets set to reduce our Scope 1 and 2 greenhouse gas emissions²:

- **100%** renewable electricity in all Australian sites by 2025
- 50% reduction in Scope 1 and 2 emissions intensity (tCO2e/\$m revenue) by 2030, against a baseline year of 2021 (subject to commercially viable technology being available to address feedlot cattle emissions)
- Net zero Scope 1 and 2 emissions by 2050³

We operate ethically and to the highest standard

- Publication of our first Modern Slavery Statement
- Progressed alignment of climaterelated disclosures with the Taskforce on Climate-related Financial Disclosures (TCFD) Recommendations



¹2021 Korn Ferry Elders Employee Effectiveness Survey

²Scope 1: direct emissions from owned or controlled sources. Scope 2: indirect emissions from the generation of purchased electricity ³Targets based on Elders' financial year ending 30 September



Financial Results









FY21 Financial Performance: Summary

Strong performance across our key metrics

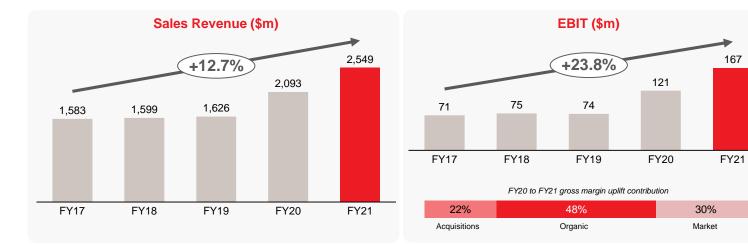
Key metrics (\$m)	FY21	FY20		Var	%
Sales revenue	2,548.9	2,092.6	ŧ	456.3	22%
Gross margin	529.4	437.5	•	91.9	21%
Costs	362.9	316.9	•	46.0	15%
Earnings before interest and tax	166.5	120.6	•	45.9	38%
Underlying net profit after tax	151.1	107.7	•	43.4	40%
Statutory net profit after tax	149.8	122.9	•	26.9	22%
Return on capital (%) ¹	22.5%	18.9%	1	3.6%	n/a
Net debt	216.9	237.5	ŧ	(20.6)	9%
Leverage ratio (times)	1.4	2.0	+	(0.6)	(30%)
Operating cash flow	142.2	142.3	ŧ	(0.1)	(0%)
Underlying earnings per share (cents)	96.7	69.9	•	26.8	38%
Dividend per share (cents)	42.0	22.0	•	20.0	91%

¹Return on capital = Rolling 12 months Underlying EBIT / (working capital + investments + property, plant and equipment + right of use assets + intangibles (excluding Elders brand name) – DTL on acquisitions – lease liabilities – provisions)

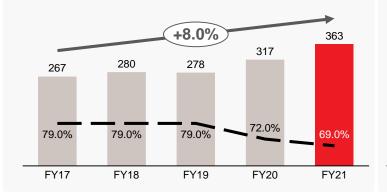


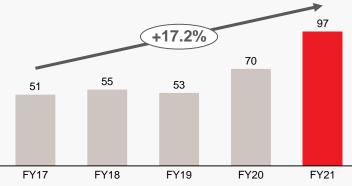
FY21 Financial Performance: Summary

Consistent growth over the last five years

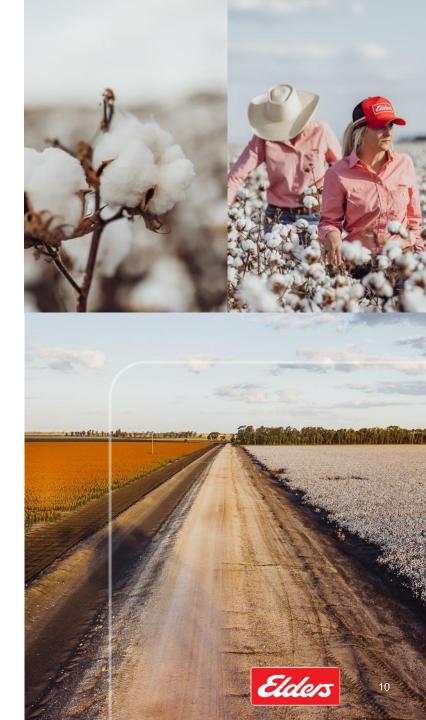


SG&A (\$m) vs Cost to Earn (%)



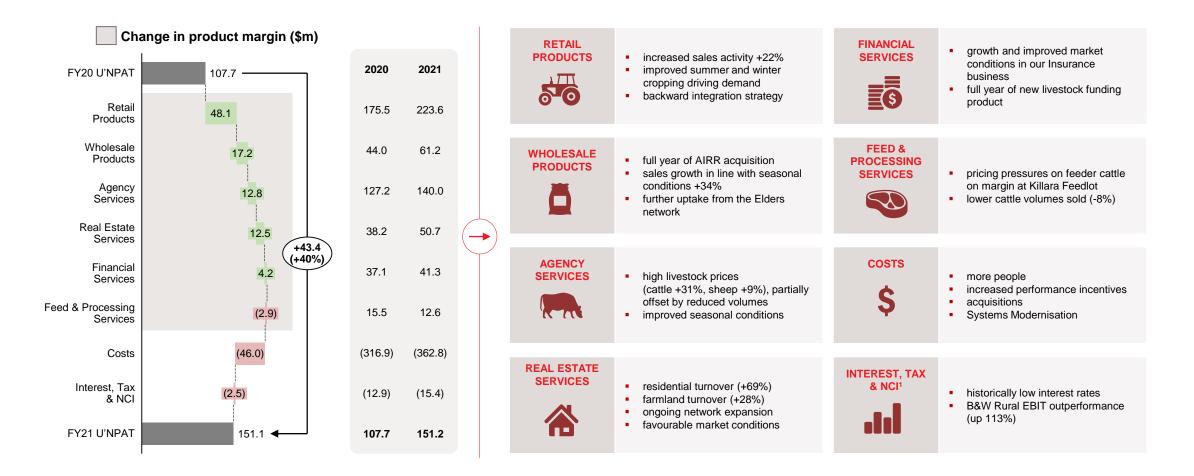


Underlying Earnings per Share (cents)



FY21 Financial Performance: Product

Favourable performance across all products, with the exception of Feed and Processing businesses



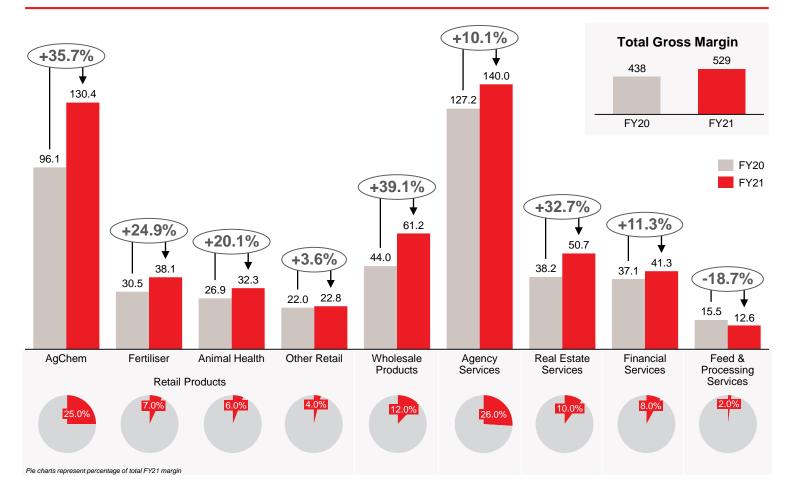
Elders

11



FY21 Financial Performance: Gross Margin

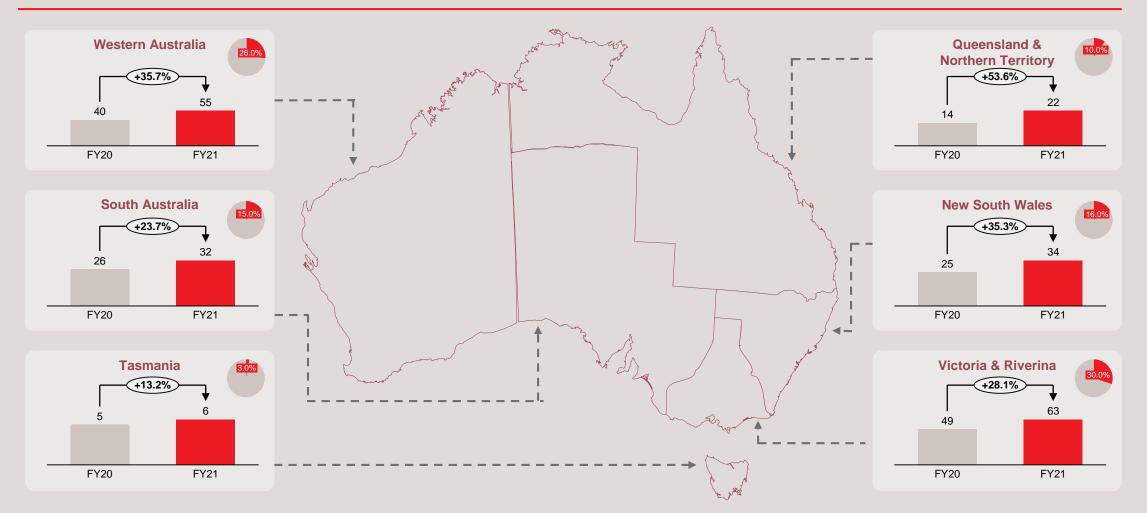
A diversified business model across product categories





FY21 Financial Performance: Geography

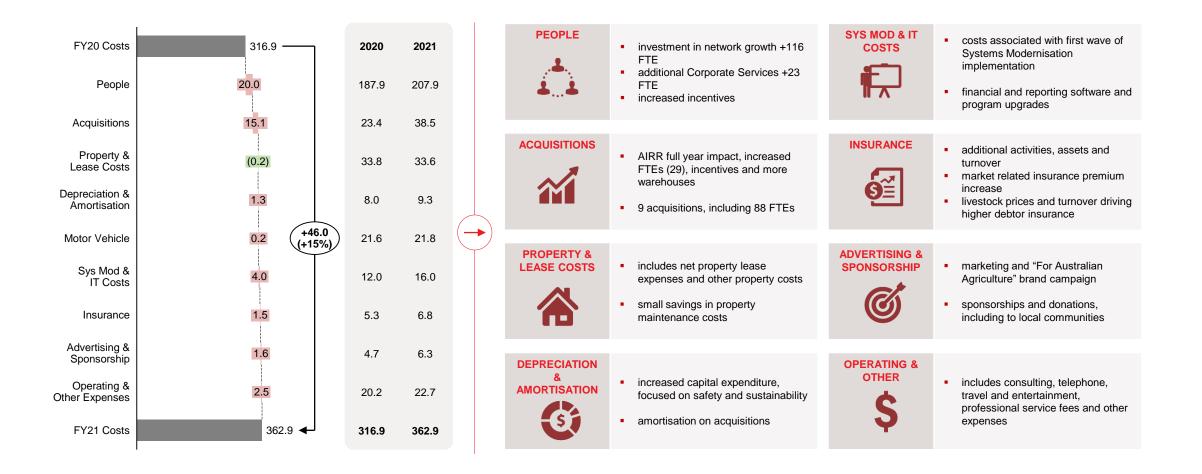
Strong growth across all geographies, with dispersion of our EBIT reducing risk





FY21 Financial Performance: Costs

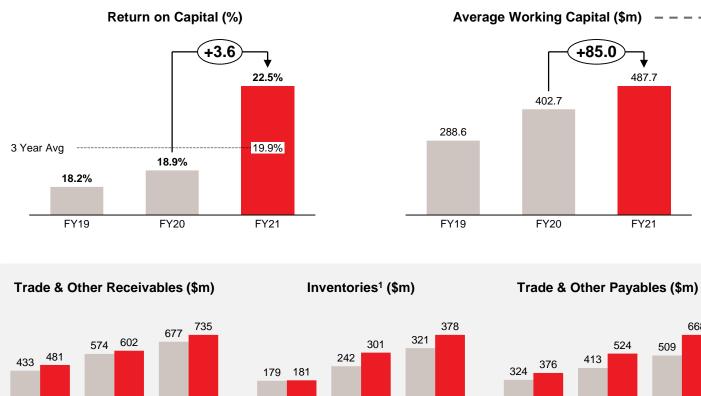
Investment in people and strategic initiatives driving increased costs





FY21 Financial Performance: Capital

Return on capital increasing

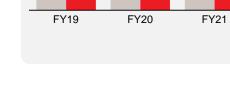


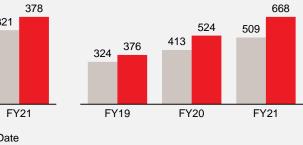
FY20

Average Balance Date

FY19

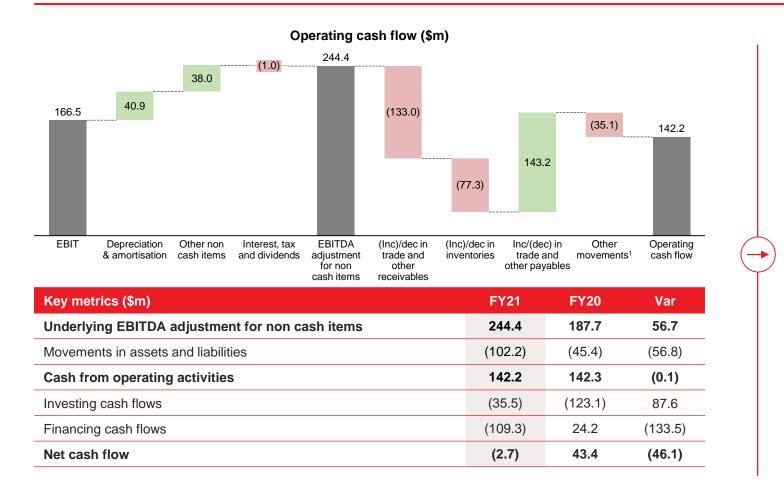
Elders 15

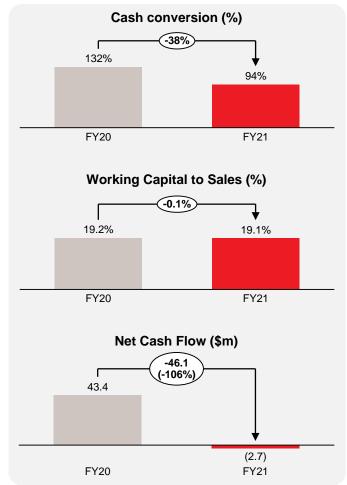




FY21 Financial Performance: Cash Flow

Growth in debtors in line with sales activity; debtor days consistent

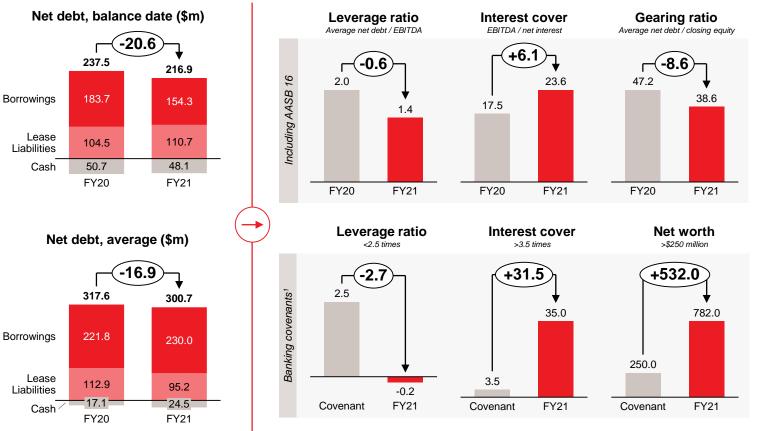






FY21 Financial Performance: Net Debt

Debt reducing, improving leverage, interest cover and gearing ratios



Undrawn facilities at 30 September 2021 was \$293 million out of total committed facilities of \$450 million and significant headroom in our banking covenants

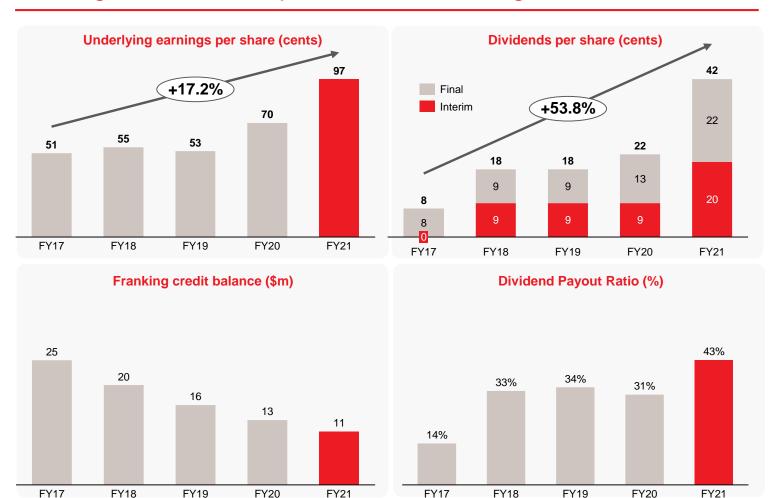
¹Calculated pursuant to definitions in group syndicated facilities, with AASB 16 Leases and debtor securitisation facility as material exclusions





Dividend & Capital Management

Earnings and dividends per share continue to grow



Note: Prior year dividends were franked at 100%. FY21 dividends were partially franked at 20%.

Tax Losses Expected to be Used by FY24

Elders will report income tax expense from FY22 onwards

Tax losses

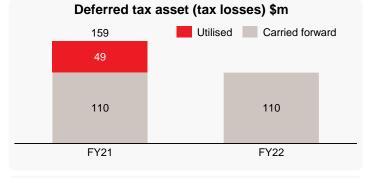
 Elders estimates it will utilise all tax losses recognised as a Deferred Tax Asset by FY24

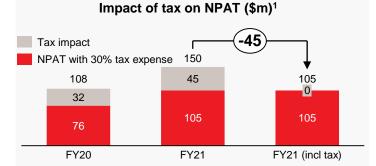
Change in reporting disclosure

- In FY21 (and prior years) the recognition of the tax benefit has been reported as a tax credit offsetting prima facie tax expense
- As a consequence the tax benefit has been treated as "non-underlying" profit to avoid artificially inflating underlying profit
- From FY22 onwards tax expense will be recognised in the profit and loss. This is consistent with the guidance provided by AASB 112. However, no tax is forecast to be paid until FY24
- Elders will cease the practice of reporting tax expense (benefit) as non-underlying earnings, tax expense will be reported as underlying earnings

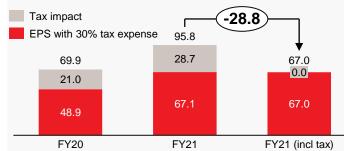
Impact on financial metrics

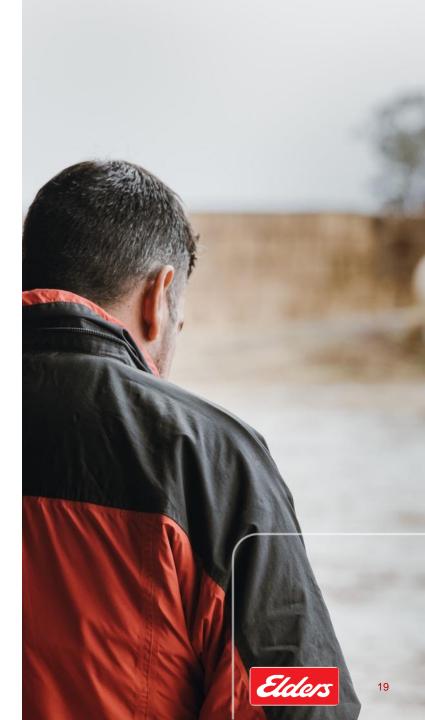
 The impact of these accounting changes is a reported reduction in statutory NPAT (\$45m) and EPS (28.8 cents per share) based on FY21 performance





Impact of tax on EPS (\$m)¹





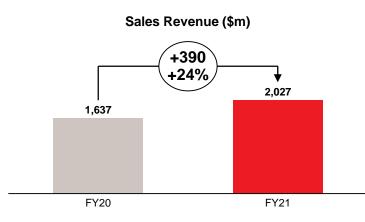
Business Performance

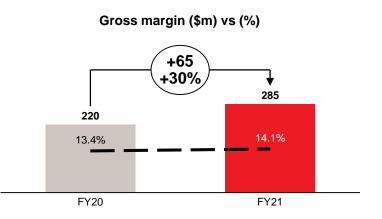




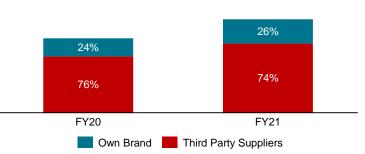
Rural Products

Gross margin improving year on year via our backward integration strategy

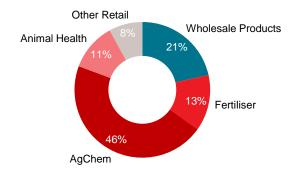




Elders own brand vs third party¹ (\$m)



FY21 gross margin by category (%)

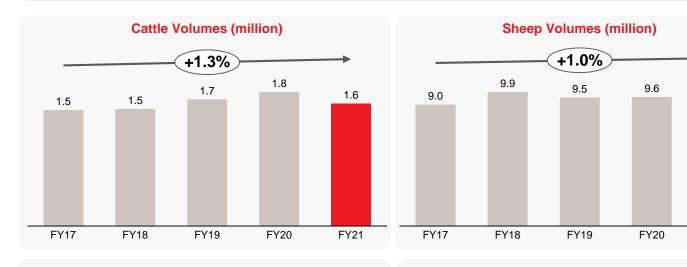


¹Excludes product categories where Elders does not sell own brand products



Agency Services

Cattle and sheep volumes down as a consequence of re-stocking



Wool Bales ('000) +1.5% 349 289 263

FY19

FY17

FY18

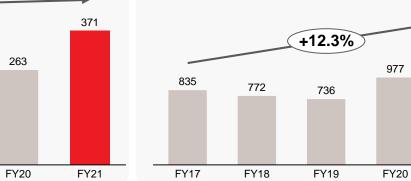
AuctionsPlus Volumes (million)

9.4

FY21

1,328

FY21

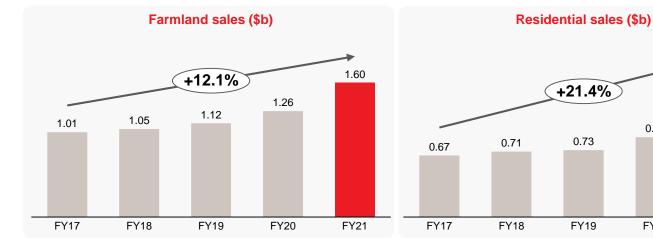




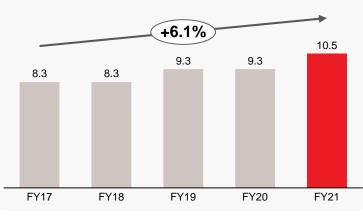


Real Estate Services

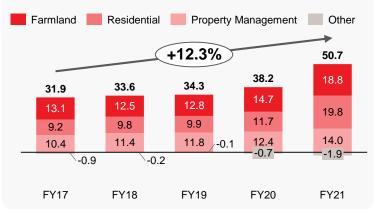
Strong demand for farmland and residential property



Properties under management ('000)



Gross margin by category (\$m)¹



¹Other includes: franchise revenue, water broking activities, Elders Home Loans and other earnings and direct costs



1.46

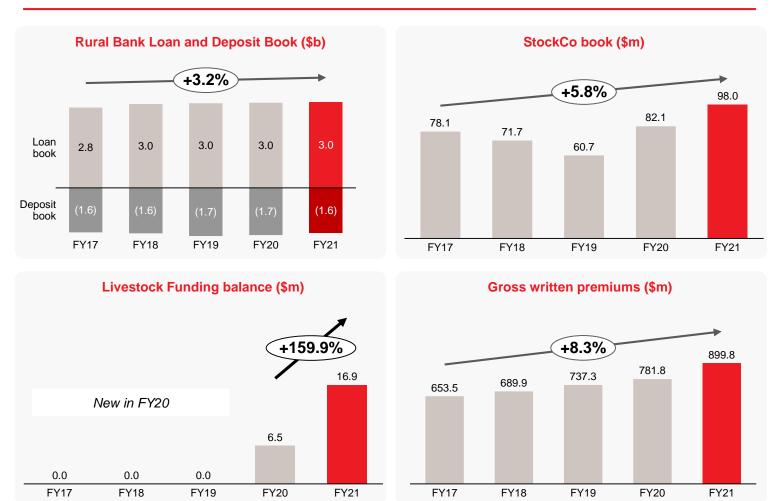
FY21

0.87

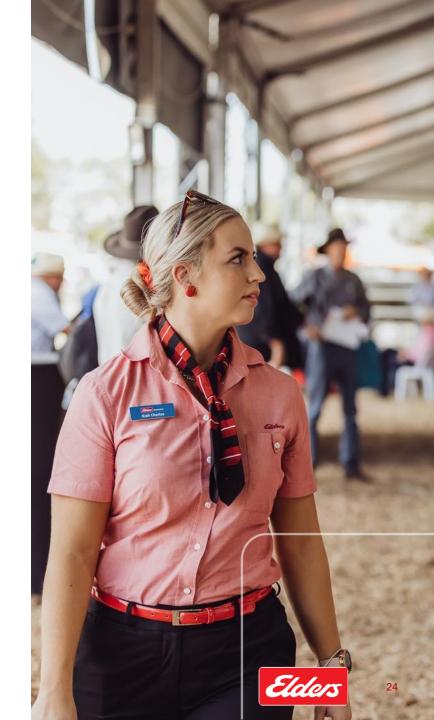
FY20

Financial Services

Market conditions support growth in Insurance products



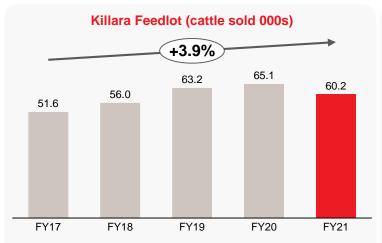
Principal positions are held by Rural Bank, StockCo and Elders Insurance Underwriting Agency

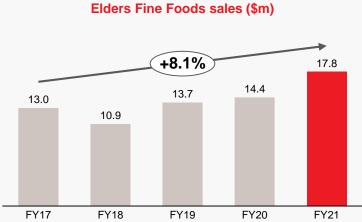




Feed and Processing Services

Sustained higher cattle prices impacting number of cattle sold



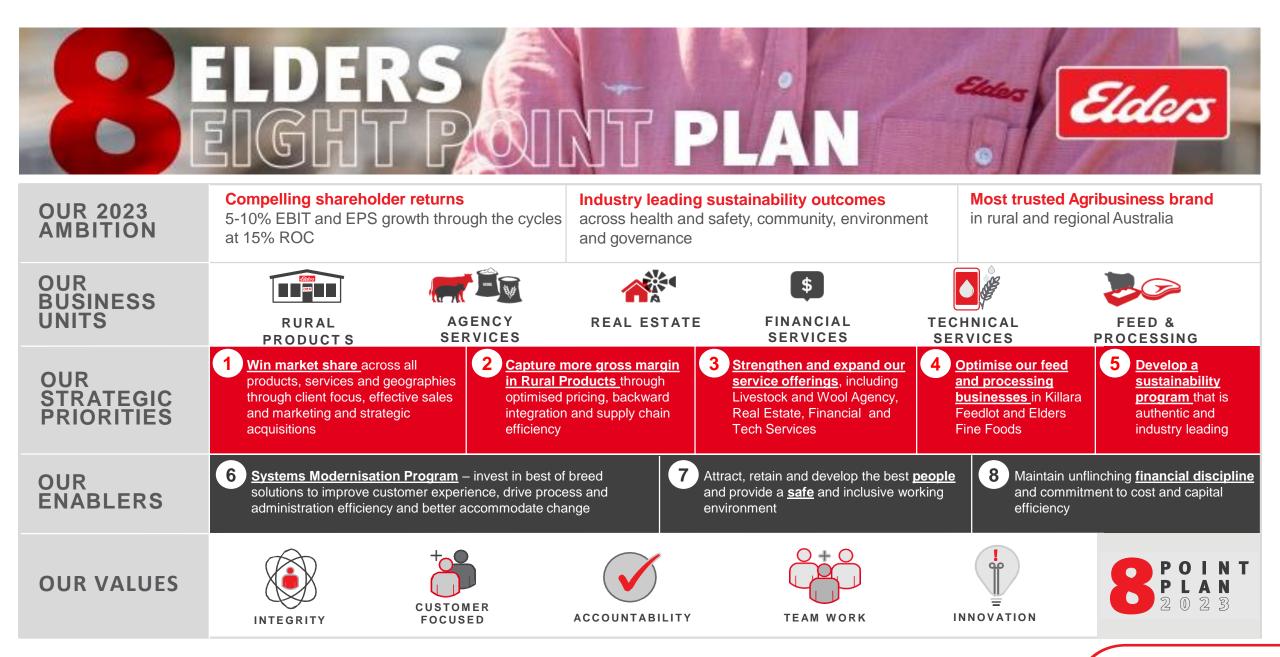


- Sustained high cattle prices and seasonal conditions lowering the number of cattle sold at Killara Feedlot in FY21 compared to previous years
- Supply chain challenges have been partly mitigated by early procurement through Killara's backgrounding operations
- Despite higher costs of inputs for beef products, Elders Fine Foods sales improving on prior year due to COVID-19 recoveries in the market
- Extended supply chain difficulties and on-going COVID-19 constraints in China have impacted the business



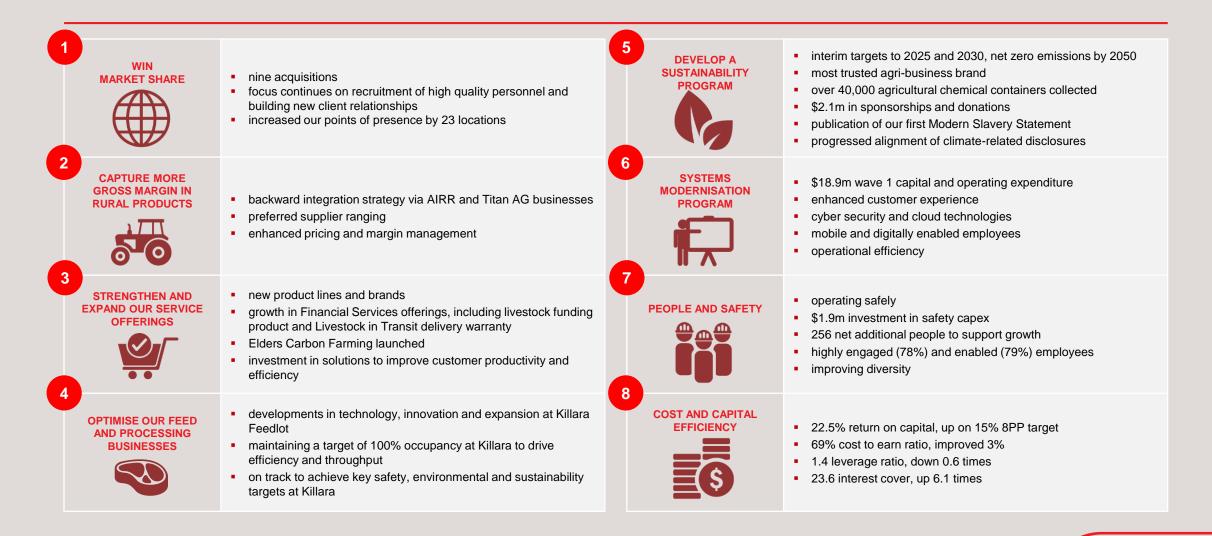
Growing our Business







Delivering on our Eight Point Plan (8PP)





Our Ambition

#1 most trusted agri brand and clients who promote us



Source: Roy Morgan Elders Brand Trust Research, July 2021 and July 2020; 2021; Internal NPS survey of clients who have transacted with Elders during relevant quarter

¹ Net trust calculated as % of survey respondents who trust brand less % of respondents who distrust brand

² Elders was most trusted brand in the unprompted & prompted trust categories; Unprompted lower than prompted, as it asks respondents to name brands they trust without a prompting list



Brand

Our renewed investment in the brand supports our improved trust scores and growth, while our clients are becoming more engaged

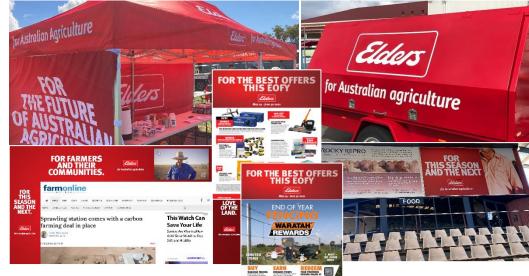


For Australian Agriculture

Launched new campaign anchored by four key pillars



Activated across physical field days, social and paid media **including TV**



Digital Interactions

Increase across our websites & social media platforms



68.6k

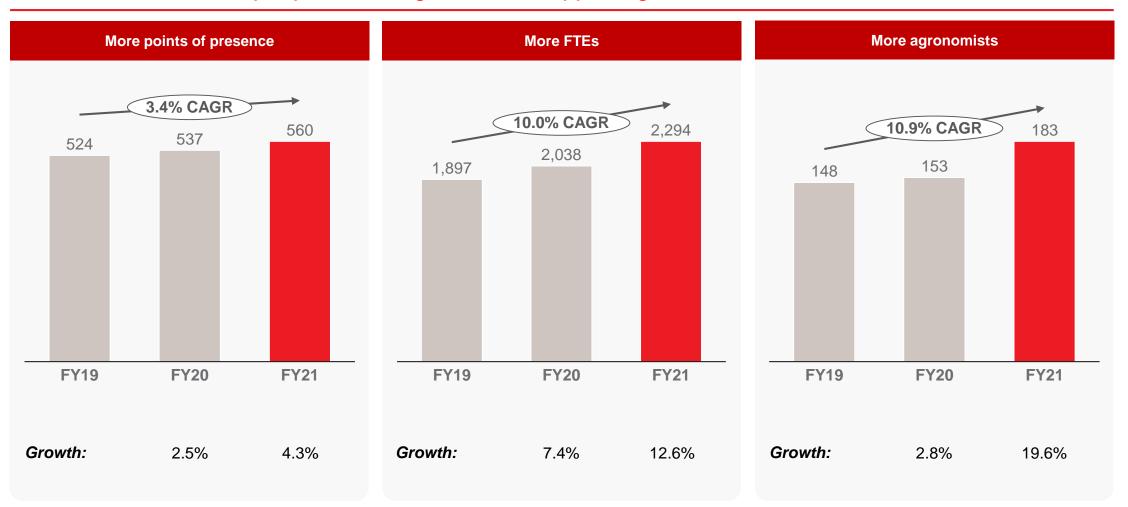
Followers across social media Platforms

+13% vs. last year



Strengthening our Service Offerings

More branches, more people, more agronomists supporting our clients



Points of presence: Includes Elders Owned Branches, branded operating facilities (e.g. saleyards, warehouses, depots) AIRR Owned Branches, Elders Owned Real Estate and Real Estate / Insurance franchises, wool handling centres, Feed & Processing Services locations, head offices (including states)

FTE: includes permanent and fixed-term employees and China and Indonesia; excludes casuals and contractors

Agronomists: includes Graduate Agronomists, Agronomists and Senior Agronomists

Strengthening our Service Offerings Ongoing investment in innovative solutions to improve customer productivity and efficiency









Innovation

- Elders' new Carbon Farming Program launched in 2021
- Launch of new products and brands via Titan AG, Pastoral AG and Hunter River, and new Optifert speciality fertiliser product range
- Expansion of seed genetics business, EPG Seeds, formerly known as Elders Plant Genetics

Digital

- Launch of the Struan and Kybybolite **Best Practice Demonstration Farm** virtual tour
- Demand and adoption of AgTech
- Growth in online livestock selling via **AuctionsPlus**
 - 37% and 27% growth in sheep and cattle sales
 - 48% increase in user registrations and 78% increase in website audience
 - range of new features including livestreaming, enhanced filters, search functionality and real-time estimates

Research

- Genomics
- Machine learning and crop management
- Meat and Livestock Australia Co-Innovation
- De-risking broadacre cropping options for Northern Queensland
- Deep ripping to improve lentil production in acid soils
- Faba bean nutrient omission trial

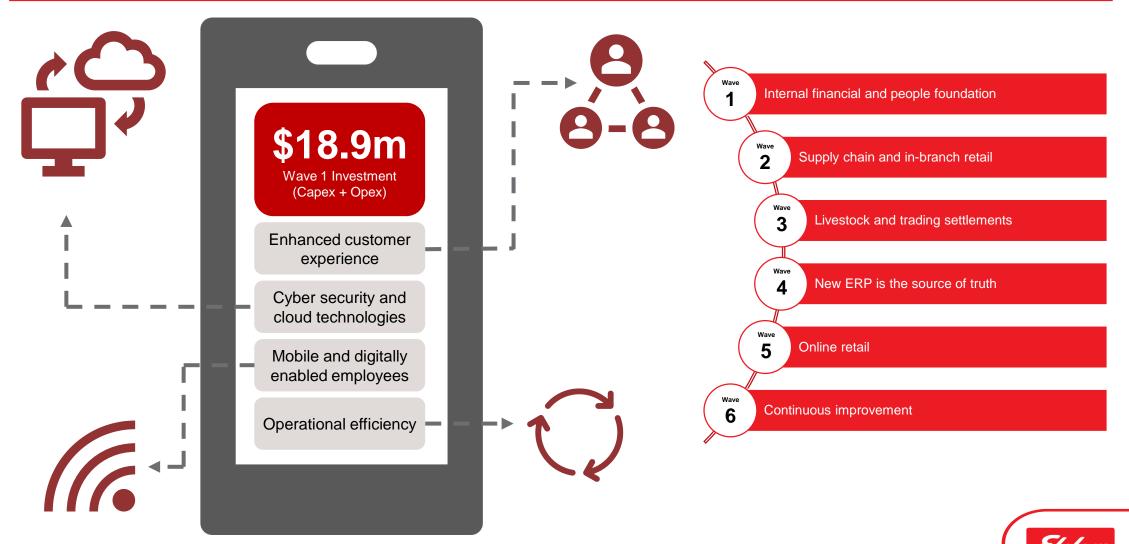
Strategic Partnerships

- Charles Sturt University sponsored tertiary training
- Australian Research Council (ARC) Research Hub for Smart Fertiliser
- University of Adelaide on research and extension opportunities



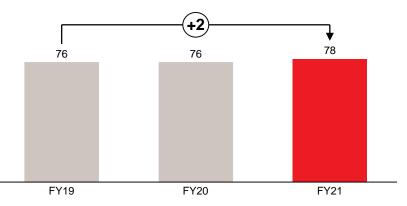


Systems Modernisation Program Embarking on a Systems Modernisation program aimed at delivering a more customer centric, cost efficient and enabled team

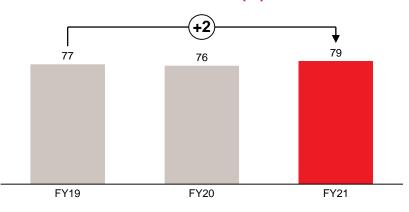


A Highly Engaged & Diverse Workforce

Engagement¹ (%)



Enablement¹ (%)



¹2021 Korn Ferry Elders Employee Effectiveness Survey ²Excludes China, Indonesia and casuals Female non-executive Directors



team leaders



KAREL WALKER Rural Products Sales Manage

Karel has never forgotten how tough it was when she took on her first merchandise sales job at Elders in Lake Grace back in 2005.

"Back then, I was a young mother from a farming background with experience in banking, so I saw Elders as a good career opportunity and quickly learned how important the company was to the local community.

"18 months later, I took on the very challenging role of branch manager, adding the livestock agency, insurance, real estate, banking in those days to the merchandise functions and a much bigger area to look after.

"I was also responsible for eight staff at Lake Grace and two more employees at a satellite branch at Newdegate.

And despite all the change at Elders in those days, the training was excellent and I had a lot of opportunities to develop my career.

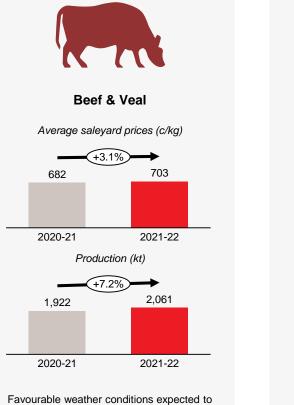
Market Outlook

C.L.

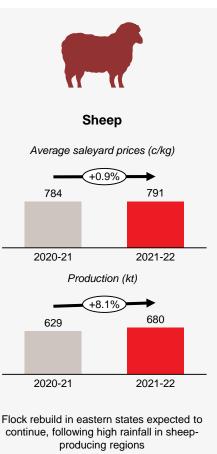


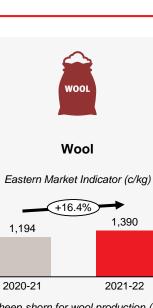
ABARES September Outlook Update

Improved summer cropping expected in 2021-22 to support Rural Products margin growth; livestock prices remain high as rebuild continues

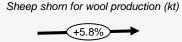


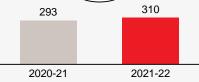
support continued herd rebuilding, with strong prices to put pressure on our Killara Feedlot business





1,390



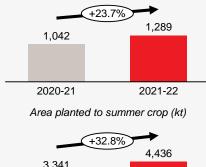


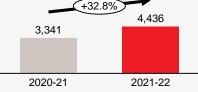
Favourable climatic conditions across Australia will promote sheep flock rebuilding as global economic recovery drives increased retail activity and demand for natural fibres



Cropping

Area planted to summer crop ('000 ha)





Favourable spring outlook, high expected returns and availability of irrigation water support positive cropping outlook



Market Outlook

FY22 has started positively with livestock prices remaining elevated and favourable summer crop outlook

RURAL PRODUCTS	 positive summer crop outlook, with area planted forecast to rise 24% to 1.3 million hectares¹ current 2021-22 winter crop expected to produce 54.8 million tonnes¹, which supports continued optimism for the following winter crop season next year active management underway to mitigate global supply chain constraints completion of Sunfam acquisition to grow presence in the Bundaberg region, as well as expanding our operations around irrigation design and fabrication 	FINANCIAL SERVICES	 second year of earnings and continued uptake of our livestock funding product forecasted to provide margin upsides continued growth in our Livestock in Transit product, promoted by further customer opt ins to the add-on product favourable market conditions to support demand for our Insurance and other Agri Finance offerings
AGENCY SERVICES	 prices for beef and lamb in 2021-22 are anticipated to remain high in the medium term (up year on year 3% to 703c/kg and 1% to 791c/kg respectively²) driven by limited supply and strong domestic re-stocker demand continued wool market recovery expected in 2021-22, with a 16% increase year on year in EMI to 1,390c/kg², driven by increased demand in China and Europe, which is supported by favourable conditions for production 	FEED AND PROCESSING SERVICES	 positive start and strong demand from customers with increases in margins for both domestic and export supply chains despite ongoing high feeder cattle prices backgrounding and irrigated farming operations are expected to support the Killara supply chain to ensure high utilisation and throughput at the feedlot investment in environmentally sustainable and growth initiatives to drive efficiencies at Killara
REAL ESTATE SERVICES	 high levels of demand for farmland is expected to continue, fuelled by favourable commodity price outlook, low interest rates and good seasonal conditions significant price appreciation in the residential property market across Australia and strong demand for rental properties anticipated to continue³ 	\$ COSTS & CAPITAL	 costs are expected to increase in line with sales growth while maintaining a stable cost to earn ratio footprint and acquisition growth, continued investment in our Eight Point Plan and the first phases of our Systems Modernisation program continued low interest rate environment

¹Department of Agriculture, Water and the Environment, ABARES Australian Crop Report: September edition ²Department of Agriculture, Water and the Environment, ABARES Agricultural Outlook: September quarter 2021 ³Core Logic Residential Real Estate Property Data: September 2021

37

Appendix

Elders

FY21 Business Model

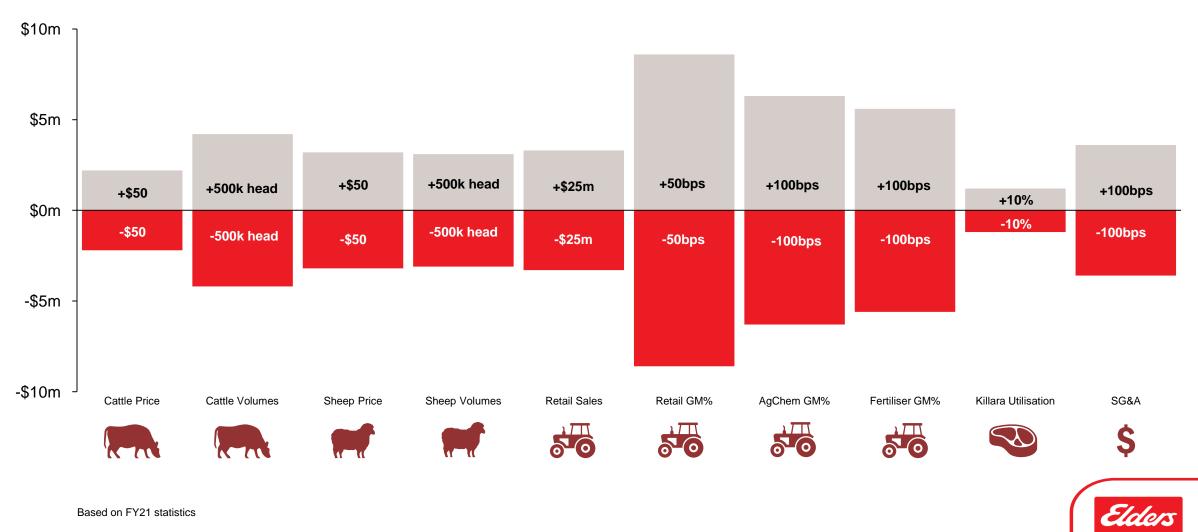
Diversification by product, service, market segment and geography





Profit Sensitivity

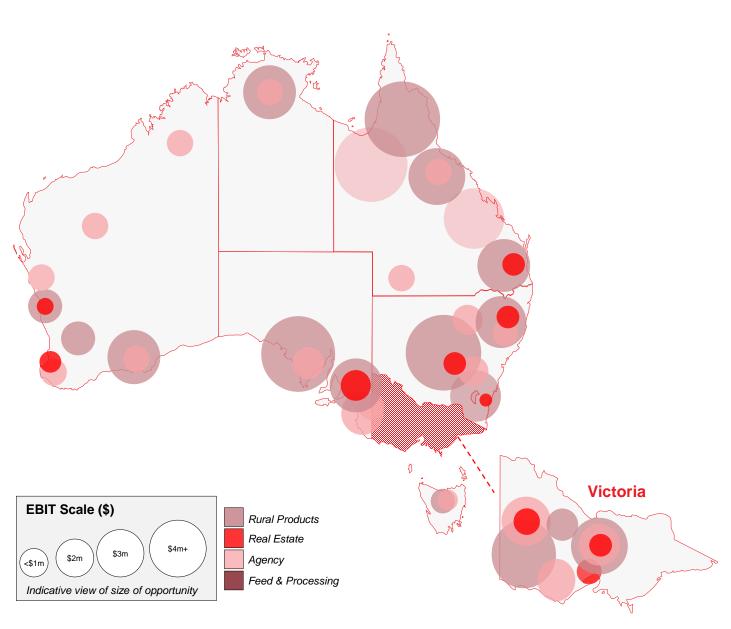
Movements in market factors are mostly mitigated by our diversified portfolio



Strategic Opportunities

Significant growth opportunities to gain market share in new geographies, with our multiple product and service portfolio

5 0	Retail Products	Focus on increasing market share and presence in high value areas, including Western Victoria, South Coast WA, Northern Queensland and Central NSW	
	Agency Services	Growth in targeted locations through footprint expansion and personnel gains	
	Real Estate Services	Expansion of owned sites and franchise locations in key regional centres across Australia	
	Financial Services	Expand livestock in transit and finance products, alongside our general insurance partnership in all regions	
	Feed & Processing Services	Opportunities to expand offerings in central NSW region	





41

